



# STATEMENT OF FAITH + CONDUCT

## Firmly Planted Westside Homeschool Co-op

It is our belief that Firmly Planted should function much like the local church; and therefore, we do not require that members are Christians. Upon joining, all members must acknowledge the following doctrinal beliefs and, while not required to agree with it entirely, must not contradict this Statement of Faith + Conduct in any way while attending a function of Co-op.

Firmly Planted is a Christian Ministry and as such all classes will begin with a foundation that assumes a biblical worldview. In addition to signing this Statement of Faith + Conduct upon joining, any member who serves the Co-op in a leadership position (Teacher, Service Position or Board Member) must also testify to their personal faith in Jesus Christ.

### STATEMENT OF FAITH

- The Bible, alone, is God's inspired, infallible, and authoritative scripture. (*2 Timothy 3:16-17, 2 Peter 1:21, Deuteronomy 4:2, Proverbs 30:5-6, Revelations 22:18-19*)
- God has existed from all eternity in three Persons: God the Father, God the Son, and God the Holy Spirit. (*Matthew 3:16-17, 2 Corinthians 13:14*)
- Jesus came in human flesh, being fully God and fully man, except without sin. (*John 1:1-2, 14*)
- All men are in violation of God's righteous requirements and His holy character, both by nature and act. (*Romans 3:23 and 5:12, Ephesians 2:1-2*)
- The central purpose of the coming of Jesus Christ was to pay the penalty for man's sin through His substitutionary death on the cross, the successful accomplishment of which was attested to by His subsequent bodily resurrection. (*1 Corinthians 15:3-4, Acts 1:3*)
- Salvation is offered as a gift, free to the sinner. This gift must be responded to in individual faith, not trusting in any personal works whatsoever, but in the sacrificial death of Jesus Christ alone. (*Acts 13:38-39, Romans 6:23, Ephesians 2:8-9*)

## CODE OF CONDUCT

Firmly Planted (FP) is committed to the highest ethical and professional standards of conduct as an integral part of its mission: *“to encourage, support and build up our community of homeschool families, reaching out in the name of Christ.”*

Honesty, integrity, ethical behavior, and good judgment are representative of your commitment to Christ. A commitment to Christ entails a willingness to be an “ambassador for Christ” (Ephesians 6:20), and living a life “worthy of the Lord” (Colossians 1:10; 1 Thessalonians 2:12) – off the job as well as during co-op hours. FP Board Members, Service Members and Teachers must, at all times, live lives of purity and truth in accordance with God’s Word. Each member is responsible for living in a manner that is in keeping with scriptural standards of conduct, acceptable in God’s sight (Galatians 5:16-26; Colossians 3:1-14; 1 Thessalonians 4:1-8). Our conduct goes beyond representing Firmly Planted but is a matter of representing the Lord as well.

We believe our identity should be through Christ first and foremost. Placing other causes we identify with in front of Christ is wrong. Examples include confusion related to gender or identity politics which have no place in Christian leadership as they distract from the message of Jesus and take our focus off of Christ. We believe that marriage is a sacred vow between a man and a woman. (*Genesis 2:22-24, Matthew 19:4-6, Ephesians 5:22-23, Deuteronomy 24:5, 1 Corinthians 7:1-16*) For the purpose of this organization, a family is recognized as a husband and a wife, male and female, with one or more children. Single parent family situations may also be recognized.

By pledging to accept this code as a minimum guideline for ethical conduct: Board Members, Service Members and Teachers demonstrate their ongoing commitment to the core values of integrity, honesty, fairness, openness, and responsibility.

I acknowledge the above Statement of Faith + Conduct and agree to not contradict these beliefs in any way while participating in any function of Firmly Planted.

Name: \_\_\_\_\_ Date: \_\_\_\_\_