HERITAGE

HOMESCHOOLERS

OF FLORIDA, INC.

Parent & Family Handbook

2026-2027

Faith • Fellowship • Education • Service • Community

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WELCOME

Welcome to Heritage Homeschoolers

Welcome to Heritage Homeschoolers of Florida, Inc.! Heritage exists to be a blessing and source of support to homeschooling families. Our cooperative community provides opportunities for students and families to learn, serve, build friendships, develop leadership skills, and participate in meaningful educational and social experiences together.

Heritage is a cooperative community. Its success depends upon families participating faithfully, serving willingly, communicating responsibly, and treating one another with Christian love and respect.

This handbook explains the expectations, policies, procedures, and responsibilities associated with membership. By enrolling, families acknowledge that they have read, understand, and agree to abide by applicable Heritage policies, including the Statement of Faith and Code of Conduct.

FAITH & IDENTITY

1. Our Christian Identity

Heritage Homeschoolers is a Christian organization whose programs, instruction, leadership, policies, and activities are conducted from a Protestant, Evangelical, and Conservative Christian worldview. Families should understand that Christian beliefs will naturally be incorporated into the educational and social environment of the organization.

Statement of Faith

- **We align our beliefs and teachings to a Protestant, Evangelical and Conservative worldview.**
- **We believe in one God, creator of all things, revealed in Father, Son and Holy Spirit.** *(John 10:30; I John 5:7)*
- **We believe the Holy Bible to be the only divinely inspired, infallible and authoritative Word of God.** *(II Timothy 3:16; II Peter 1:20-21)*
- **We believe that Jesus Christ, the Son, was conceived of the Holy Spirit and was born to the virgin Mary. He died on the cross as a sacrifice for our sins according to the Scripture, was buried, and rose from the grave on the third day to save us from Hell.** *(John 1:1, 14; Matthew 1:21-23; I John 5:20)*
- **We believe that man was created in the image of God but chose to sin and is, therefore, lost and can be saved only by the free gift of salvation to everyone who chooses to believe, and is received by our faith in Jesus Christ and not of works.** *(John 3:16; John 11:25; Romans 10:9-10, 13; Genesis 1:27, 9:6; Romans 3:23, 5:12; Ephesians 2:1; I Peter 3:18; I Corinthians 15:1-4; Acts 4:12; Ephesians 2:8-9; Romans 1:16; John 14:6)*
- **We believe that our good works are the fruit of genuine faith through which we are justified in Christ, and thereby an expected outcome of our sanctification journey.** *(Ephesians 2:8-10; James 2:17-18; Titus 3:5-8; Philippians 2:12-13; John 15:5, 8; Galatians 5:22-25; Romans 6:22; II Corinthians 5:17)*
- **We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, they that are lost unto the resurrection of damnation.** *(John 5:29; II Thessalonians 1:9; Revelation 20:14)*

- **We believe the Holy Spirit is given to indwell, guide, instruct, and empower the believer for godly living and service.** *(I Peter 1:15-16; Matthew 28:19-20; Hebrews 10:24-25; Acts 1:8; Mark 16:15; Ephesians 4:24; Colossians 3:12-14)*
- **We believe Christian baptism is the immersion of a believer in water. It is done in obedience to Scripture whereby the believer joins in the Savior's death, burial, and resurrection.** *(Romans 6:1-5; Acts 2:41; Acts 8:36-38)*
- **We believe the Lord's Supper is a symbolic act of obedience whereby partakers memorialize the death of the Redeemer and anticipate His second coming.** *(I Corinthians 11:23-32; Luke 22:14-20)*
- **We believe that God created all human beings in His image. Therefore, we believe that human life is sacred from conception to its natural end; that we must honor the physical and spiritual needs of all people; following Christ's example, we believe that every person should be treated with love, dignity and respect.** *(Psalm 139:13; Isaiah 49:1; Jeremiah 1:5; Matthew 22:37-39; Romans 12:20-21; Galatians 6:10)*
- **We believe in the literal, biblical six days of creation. We believe God created all living things and mankind between 10,000-6,000 years ago and is not in any sense the product of evolution.** *(Genesis 1-11; Exodus 20:11; Psalm 33:6-9)*
- **We believe that God has established marriage as an exclusive relationship between one man and one woman and that all intimate sexual activity outside the marriage relationship, whether heterosexual, homosexual, or otherwise, is immoral and therefore sin.** *(Genesis 2:24-25; Exodus 20:14, 17, 22:19; Leviticus 18:22-23, 20:13, 15-16; Matthew 19:4-6, 9; Romans 1:18-31; I Corinthians 6:9-10, 15-20; I Timothy 1:8-11; Jude 7)*
- **We believe that God created the human race male and female and that all conduct with the intent to adopt a gender other than one's birth gender is immoral and therefore sin.** *(Genesis 1:27; Deuteronomy 22:5)*

PROGRAM & MEMBERSHIP

2. Program Structure

Heritage Homeschoolers operates during the traditional academic year. The regular co-op year consists of a Fall Session (August-December) and Spring Session (January-May). Regular classes are generally held twice each month according to the published calendar.

For 2026-2027, regular co-op meetings are generally held on the second and fourth Thursdays from 10:00 AM-2:00 PM, subject to the published calendar.

Programming may include regular enrichment classes; academic, artistic, vocational, athletic, and life-skills activities; student leadership opportunities; service projects; holiday celebrations; family social activities; field trips; special classes and clubs; workshops; parent fellowship; and other educational or community-building programs.

Not every program is included in the regular membership fee. Certain classes, activities, field trips, supplies, admissions, or special programs may require additional fees.

3. Membership

Standard Membership

Standard Membership is intended for families who regularly participate in co-op classes. Standard Member families attend scheduled co-op days consistently, participate in the cooperative operation of Heritage, fulfill applicable volunteer responsibilities, and may participate in regular classes and eligible Heritage activities.

Part-Time Membership

Part-Time Membership is designed for families who do not attend regular co-op classes but wish to participate in eligible field trips, parties, social gatherings, service opportunities, special classes, clubs, groups, and other non-co-op-class offerings. Part-Time Members may be asked to assist with activities in which they participate.

General Membership Requirements

- Complete the applicable Heritage registration process.
- Read, agree to, and abide by the Heritage Statement of Faith, Parent & Family Handbook, Membership Guidelines, and Code of Conduct.
- Pay applicable fees or maintain an approved payment arrangement.
- Participate responsibly in Heritage programs and activities.
- Respect Heritage leadership, members, students, volunteers, host facilities, and community partners.

The oldest child in a member family must generally be at least five years old by September 1 of the applicable academic year and enrolled at the kindergarten level or above. Students entering Heritage in sixth grade or above should generally have been homeschooled for at least one semester.

Heritage reserves the right to establish reasonable membership requirements based upon the needs and capacity of the organization.

4. Membership Fees

Annual Enrollment/Administrative Fee

A $50 Annual Enrollment/Administrative Fee per family is required for both Standard and Part-Time Membership. The fee helps support enrollment and administrative processing, volunteer and background-check administration, general co-op supplies, website and software expenses, and program setup.

Standard Membership Fee

Standard Membership is $60 per month per family for up to three participating students. Each additional participating student is $10 per month. Monthly membership fees are charged September through May and are due on the 1st of each month. There is no monthly Standard Membership fee for August.

Part-Time Membership Fee

Part-Time Members do not pay a monthly membership fee. They pay the $50 Annual Enrollment/Administrative Fee and any applicable participation, admission, class, field-trip, material, or supply fees.

Additional Expenses

Some programs may require additional fees for admission, materials, supplies, transportation, special instruction, or other program-specific expenses. Whenever reasonably possible, Heritage will communicate additional costs before families commit to an activity.

5. Withdrawal and Refunds

Families may withdraw from Heritage at any time and are not required to remain enrolled for the entire academic year. Once a month of Standard Membership has begun, that month's membership payment is nonrefundable. The Annual Enrollment/Administrative Fee is nonrefundable once enrollment has been processed. Fees paid to third parties or expenses already incurred on behalf of a family may also be nonrefundable.

6. Financial Assistance

Financial assistance may be available upon request and is subject to available resources. The Executive Director is authorized to privately approve reduced fees, payment plans, scholarships, volunteer or service exchanges, and other reasonable financial arrangements without separate Board approval for each family. Families experiencing financial difficulty are encouraged to communicate privately with the Executive Director.

7. Step Up for Students Payment Policy

Heritage Homeschoolers of Florida, Inc. may participate as an approved provider with Step Up for Students and may accept eligible scholarship funds for qualifying educational services and programs. Participation in a Step Up scholarship program does not eliminate a family's financial responsibility to Heritage. Eligibility, approval, reimbursement, funding availability, and scholarship requirements are determined by Step Up for Students and are outside Heritage's control.

Direct-Pay Responsibilities

- Maintain an active and adequately funded scholarship account.
- Provide accurate information necessary to process eligible charges.
- Complete required parent approvals or authorizations promptly.
- Monitor the scholarship account and respond promptly to requests involving Heritage charges.
- Pay Heritage directly for charges that are denied, rejected, ineligible, insufficiently funded, or otherwise unpaid through the scholarship.

  Heritage cannot guarantee that a particular membership fee, class, service, activity, supply, field trip, or other expense will be approved by Step Up for Students. If Step Up pays only part of a charge, the family is responsible for the remaining balance.

  Families using an authorized Step Up Direct Pay transaction will be allowed reasonable processing time and will not be considered delinquent solely because an authorized payment is awaiting normal processing. Heritage may require direct payment or pause participation in fee-based programming when an account has an unresolved outstanding balance.

  Heritage may modify its scholarship payment procedures when necessary to comply with Step Up for Students requirements. Heritage policies do not supersede Step Up for Students rules or eligibility requirements.

PARTICIPATION & SAFETY

8. Attendance

Standard Members should register with the intention of attending scheduled co-op days consistently. Regular attendance benefits students, teachers, and the entire cooperative community. When a family knows it will miss a co-op day because of vacation, appointments, illness, or another obligation, the family should notify the appropriate Heritage leader as soon as reasonably possible. Families are encouraged to avoid scheduling non-emergency appointments or other commitments during regular co-op hours whenever practical.

9. Parent Participation & Volunteering

Heritage is a cooperative organization rather than a traditional drop-off school. Parent involvement is an important part of making the program successful and affordable. Standard Member families are expected to volunteer in one or more capacities as needed.

- Teaching or classroom assistance
- Greeting, setup, and cleanup
- Parties, events, fundraisers, and social gatherings
- Service projects and field trips
- Other program needs

Not every parent is required to teach. Heritage recognizes that families have different skills, abilities, schedules, and comfort levels and offers multiple ways to serve. Teen students may fulfill certain extracurricular volunteer responsibilities with leadership approval. High-school students may fulfill approved student leadership responsibilities when appropriate.

10. Parent Presence & Drop-Off

Children under age 13 must have a parent, guardian, or designated responsible adult on file present at Heritage gatherings. Students age 13 and older may be dropped off during regular co-op days at the discretion of their parent or guardian, subject to Heritage approval and continued compliance with behavioral expectations.

Drop-off is a privilege rather than an absolute membership right. Heritage may revoke a student's drop-off privilege following two warnings when concerns continue or immediately when the Executive Director determines that behavior, safety, supervision needs, or other significant circumstances warrant immediate action. Parents must ensure Heritage has accurate emergency contact information whenever a student participates without a parent present.

11. Parent Responsibility & Supervision

Parents and guardians are responsible for the actions and behavior of their children while participating in Heritage activities unless a student is participating under an approved drop-off arrangement. All adults are encouraged to help maintain a safe environment and remain alert for unsafe running, dangerous horseplay, physical aggression, destructive behavior, disrespect toward host property, or behavior likely to cause injury or significant disruption.

An adult may verbally redirect or correct another member's child when necessary, particularly when the child's parent is unavailable or immediate intervention is appropriate for safety. Adults should not physically discipline another member's child. Whenever reasonably possible, correction should be quiet, respectful, and appropriate to the child's age, and the child's parent should be informed of significant correction or behavioral concerns.

12. Background Checks & Child Safety

A satisfactory background check is required for the Executive Director and regular adult program leaders; adult instructors who regularly teach or supervise students; adult volunteers who regularly supervise children other than their own; adults responsible for students during an activity without those students' parents or designated responsible adults present; and others the Executive Director determines should be screened based upon their responsibilities.

A parent or guardian is not required to complete a background check solely because they attend with their own children, participate alongside their own children, help with setup or cleanup, provide food or supplies, or occasionally assist while screened leadership or children's parents remain present. The same screening requirements apply to Part-Time Members if they assume a regular teaching, leadership, or supervisory role.

Background checks will be conducted through a third-party provider selected by Heritage. Screening information will be maintained as confidentially as reasonably possible. Heritage may require periodic renewal of background checks.

A criminal record does not necessarily result in automatic exclusion. Heritage may consider the nature, seriousness, recency, and relevance of the information. Heritage may prohibit or restrict a person from teaching, leadership, supervision, or another position of trust when information reasonably raises concerns regarding the safety or welfare of children or participating families.

Whenever reasonably practical, Heritage will avoid placing an adult alone in an isolated or private location with an unrelated minor. Classes and activities should be conducted in observable or accessible locations whenever possible. Safety concerns should be reported promptly to the Executive Director.

STUDENT LIFE

13. Student Responsibility & Code of Conduct

Parents should review these expectations and discuss all age-appropriate provisions with their children before participation.

1. Show courtesy, thoughtfulness, and respect to teachers, parents, volunteers, other students, church staff, community hosts, and visitors.
2. Treat buildings, grounds, equipment, and other property respectfully.
3. Accept appropriate guidance and correction from adults or approved teen leaders responsible for classes and activities.
4. Remain within designated areas of the host facility and do not enter areas Heritage has not been authorized to use.
5. Refrain from gossip, insults, degrading comments, or speaking poorly about other members.

6. Use God's name for prayer and praise and refrain from foul, abusive, vulgar, or coarse language and crude joking.
7. Refrain from dangerous running, roughhousing, horseplay, inappropriate climbing, kicking, slapping, pushing, fighting, or other unsafe physical behavior.
8. Participate appropriately during class, arrive on time whenever possible, listen when the instructor is speaking, and follow reasonable classroom instructions.
9. Complete assignments when required for participation in a class.
10. Refrain from using cell phones, electronic games, personal music devices, or similar electronics during class unless the instructor gives permission.
11. Eat and drink only in designated areas unless specifically permitted.
12. Remain in assigned classrooms, with a parent, or in another location authorized by an adult.
13. Use church or facility equipment only with permission.
14. Follow the Heritage Dress Code.
15. Refrain from lying, cheating, stealing, immoral behavior, or possession or display of inappropriate materials.
16. Show appropriate respect for parental and other legitimate authority during Heritage activities.

"Do all things without murmurings and disputings." - Philippians 2:14

14. Facility Rules

Heritage is grateful to the churches, organizations, businesses, museums, parks, and other facilities that allow our families to gather. Members should remember that we are guests and that our conduct reflects upon Heritage and our Christian testimony.

- Remain within areas designated for Heritage use.
- Use church, classroom, technology, recreational, musical, or other equipment only with permission.
- Do not run, roughhouse, dangerously climb, or engage in horseplay indoors unless an activity is taking place in an area specifically designated and supervised for active play.
- Follow all facility-specific rules and restrictions.

15. Social Interaction

Heritage seeks to foster wholesome, age-appropriate friendships and Christian fellowship. At Heritage events, interactions between upper-grade students of the opposite sex should remain nonphysical and nonsuggestive. Upper-grade students of the opposite sex should not isolate themselves together or be alone in private or secluded areas during Heritage activities. Parents remain primarily responsible for guiding their children's friendships and relationships.

16. Dress Code

The Heritage dress code applies to adult and youth members at Heritage classes, gatherings, and activities unless an event-specific dress standard is communicated. Our goal is to maintain an environment characterized by modesty, dignity, consideration for others, and Christian character. (I Thessalonians 4:6; I Corinthians 8:9; II Corinthians 3:3; I Corinthians 6:19)

- Shorts should be no shorter than approximately five inches above the knee.
- Skirts and dresses should generally be knee-length or longer; slits should come no higher than the top of the knee.

- Clothing should maintain appropriate coverage while standing, sitting, bending, or participating in activities.
- See-through, excessively tight, or excessively body-revealing clothing is not appropriate.
- Spaghetti straps and excessively low-cut tops or dresses are not appropriate; cleavage should remain covered.
- Bare midriffs are not permitted. Clothing should provide appropriate coverage when arms are raised.
- Undergarments should not be visible outside clothing.
- Leggings or similarly tight-fitting pants should be worn with a shirt, shorts, skirt, or other garment providing coverage over the rear area.
- Adults should cover tattoos containing inappropriate imagery or language and model the same general standards of modesty expected of students.
- For Heritage group water activities, boys and girls should wear swim shirts and swim shorts.

Because clothing styles vary greatly, this policy cannot anticipate every circumstance. Heritage leadership reserves the right to determine whether clothing is appropriate for a particular Heritage activity. Reasonable grace should be extended when appropriate, particularly with growing children and unexpected circumstances. Individual events may establish additional dress requirements.

HEALTH, DISCIPLINE & COMMUNICATION

17. Sick Policy

Stomach Illness

Please do not attend co-op if anyone in your household has experienced a stomach bug within the previous 72 hours. Everyone in the household should be symptom-free for 72 hours before returning.

Other Contagious Symptoms

Please do not attend co-op if anyone in your household has experienced within the previous 24 hours a fever for any reason, yellow or green mucus associated with illness, severe coughing, sore throat, pink eye, or another known or reasonably suspected contagious condition. Everyone in the household must be symptom-free before returning.

Illness During Co-op

Teachers and volunteers should remain mindful of student health. If a child develops symptoms consistent with this policy during a Heritage activity, the appropriate Heritage leader and the child's parent or guardian should be notified so arrangements can be made for the child to leave. Affected areas should be cleaned or disinfected as appropriate.

Vaccinations

Heritage respects the parent's right to choose whether or not to vaccinate their children. If a child has recently been vaccinated, Heritage asks that the child refrain from attending co-op class for a period of seven days following vaccination as a precaution. Whether a family chooses to vaccinate or not, parents acknowledge that participation in group activities involves the possibility of exposure to communicable illnesses. All families are encouraged to assist with reasonable cleanliness and hand hygiene throughout the co-op day.

18. Discipline Policy

Heritage seeks to address behavioral problems respectfully, consistently, and with the goal of correction and restoration whenever reasonably possible. The general progression is: first, the teacher or leader privately and respectfully addresses the behavior; second, the parent or guardian is contacted if the problem continues or warrants parental involvement; third, unresolved or significant concerns are referred to the Executive Director or designated Heritage leader.

Depending upon the circumstances, disciplinary action may include verbal warning, parent involvement, restitution, loss of privileges, temporary removal from a class or activity, behavioral probation, loss of drop-off privileges, suspension, or membership termination/discharge. Heritage is not required to follow every disciplinary step when the seriousness of an incident warrants immediate intervention.

Suspension

Suspension may include temporary removal from Heritage classes, activities, events, or membership privileges for a specified period. Conditions may be established before participation resumes.

Discharge

Discharge means permanent removal from Heritage membership. An individual who has been discharged may not attend a Heritage class, event, activity, or function without written permission from authorized Heritage leadership.

19. Conflict Resolution

Heritage recognizes that misunderstandings and disagreements may occur whenever people work together. Our goal is to approach conflict biblically, privately, respectfully, and with a spirit of reconciliation rather than gossip or division.

17. Pray about the conflict or offense. Some matters can appropriately be resolved through forgiveness and grace without further action.
18. When a concern needs to be addressed, use the principles of Matthew 18:15-17 as a framework and speak privately and respectfully with the person involved whenever appropriate.
19. Seek resolution rather than discussing the matter with unrelated members.
20. If the issue cannot be satisfactorily resolved, seek assistance from an appropriate objective person or Heritage leader.
21. If further intervention is necessary, bring the concern to the Executive Director. Matters involving governance or significant organizational concerns may be referred to the Board in accordance with Heritage governing documents.

Concerns involving child safety, suspected abuse, harassment, threats, serious misconduct, or circumstances in which direct confrontation would be unsafe or inappropriate should be reported directly to the Executive Director or appropriate authority rather than handled through ordinary interpersonal conflict procedures.

20. Communication

Primary Heritage communication may occur through the Heritage website, email, Facebook group, or other platforms designated by Heritage leadership. Families are responsible for monitoring official communication so they are aware of schedules, changes, deadlines, volunteer needs, payments,

cancellations, and other important information. Members should keep contact and emergency information current.

21. Multimedia, Photography & Privacy

Heritage classes, field trips, celebrations, performances, service projects, and other activities may be photographed or recorded. Heritage will maintain a photo/media permission process for participating families. Families with privacy or safety concerns should communicate them directly to Heritage leadership so reasonable precautions can be taken.

Parents and members should exercise discretion when photographing or posting images of children other than their own. Heritage cannot completely control photographs or recordings independently taken by other families at public or group activities, but members are expected to respect reasonable privacy requests from other families.

EVENTS, EMERGENCIES & GOVERNANCE

22. Visitors & Guests

With prior approval, a family considering Heritage membership may attend a co-op day while completing the membership process. The prospective membership process may include a request to join, communication with the Executive Director or designated leader, an introductory conversation or meeting, a prospective visit, membership review and approval, and completion of registration.

With prior approval for each visit, a registered member may bring a guest to up to two co-op days without the guest family completing full membership registration. The registered host family is responsible for helping ensure its guests understand and comply with Heritage expectations. Guests participating more regularly may be required to apply for membership, agree to applicable policies and the Statement of Faith, receive approval, and pay applicable fees.

Guest participation is a privilege. Registered members' rights, safety, and benefits take priority. Heritage leadership may deny, limit, or discontinue guest participation when appropriate, and guest participation does not override child-safety or background-check requirements.

23. Field Trips, Special Events & Off-Site Activities

Heritage may organize field trips, service projects, parties, park days, social gatherings, community activities, and other off-site programs. Families are responsible for following Heritage and venue rules, arriving at designated times, paying applicable fees, supervising their children unless another arrangement is specifically approved, ensuring respectful behavior, and following activity-specific safety requirements.

Transportation to and from Heritage activities is generally the responsibility of individual families unless Heritage specifically communicates another arrangement. Additional waivers, permissions, dress requirements, equipment, or safety rules may apply to particular activities.

24. Inclement Weather & Cancellations

In the event of severe or inclement weather, Heritage will generally consider Putnam County School District closure decisions when determining whether regular co-op activities should proceed. Heritage

may make an independent cancellation decision when conditions affecting families, the host facility, instructors, or the program make cancellation appropriate. Families will be notified through an official communication method as soon as reasonably possible. Families should always use their own judgment regarding safe travel.

25. Emergency & Safety Procedures

Parents should ensure Heritage has current emergency contact information for participating children. Members are expected to follow instructions from Heritage leadership or host-facility personnel during emergencies. In an emergency, Heritage may call emergency services and take reasonable immediate actions to protect participating students and adults while attempting to contact the student's parent, guardian, or emergency contact.

Families should promptly notify Heritage of allergies, medical considerations, accessibility needs, or other information necessary for safe participation. Safety concerns, injuries, hazards, or significant incidents should be reported promptly to a Heritage leader.

26. Respect for Heritage & Our Host Community

Heritage members represent not only their individual families but also Heritage Homeschoolers within the community. Members should conduct themselves with courtesy, integrity, Christian character, and respect. Members should not speak maliciously about, demean, or intentionally undermine other Heritage members, students, volunteers, leaders, host organizations, or community partners. Concerns should be handled through the appropriate conflict-resolution process rather than gossip, public accusations, or divisive behavior.

27. Membership Suspension or Termination

Heritage reserves the right to restrict, suspend, or terminate membership or participation when reasonably necessary. Reasons may include serious or repeated policy violations; behavior threatening safety or welfare; serious or persistent disruption; destruction or misuse of property; harassment, bullying, threats, or physical aggression; persistent refusal to follow reasonable instructions; significant Code of Conduct violations; failure to fulfill financial obligations without an approved arrangement; conduct seriously detrimental to Heritage, its families, host facilities, or community relationships; or other circumstances incompatible with the safe and orderly operation of Heritage.

Heritage may consider the circumstances and severity of each situation rather than applying identical disciplinary steps in every case.

28. Governance & Administrative Authority

Heritage Homeschoolers of Florida, Inc. is governed in accordance with its Articles of Incorporation, Bylaws, and applicable law. The Board of Directors provides nonprofit governance and fulfills the responsibilities assigned to it by the governing documents. The Executive Director oversees day-to-day administration and operations within the authority established by those documents and Board-approved policies.

Participation in Heritage does not, by itself, make a family or individual a voting corporate member or provide authority over Heritage governance, personnel, curriculum, finances, policies, or operations. Operational procedures may be adjusted by the Executive Director when reasonably necessary and within the Executive Director's authority. Changes requiring Board authorization will be handled in

accordance with the Bylaws and governing policies. Families will be informed of material policy changes affecting their participation.

29. Handbook Acknowledgment

Heritage policies exist for the benefit and safety of students, families, volunteers, the organization, host facilities, and community partners. No handbook can anticipate every circumstance. Heritage leadership may make reasonable decisions regarding situations not specifically addressed here consistent with Heritage's mission, governing documents, and applicable policies.

Families are responsible for reviewing the current handbook and discussing age-appropriate expectations with their children. A separate Parent & Family Handbook Acknowledgment is included in the Parent Forms Packet.

OUR SHARED COMMITMENT

Heritage Homeschoolers is strengthened when families come together with willing hearts to learn, serve, encourage one another, and care for the community God has given us. Our policies are intended to create an environment in which families can participate safely, students can learn effectively, volunteers can serve joyfully, and relationships can grow in Christian fellowship.

"And whatsoever ye do in word or deed, do all in the name of the Lord Jesus, giving thanks to God, the Father by Him." - Colossians 3:17

Adopted/Effective Date: _____ Last Revised: _____