



The Grove Student Agreement

As a student of The Grove Christian Academy, I commit to upholding the following expectations:

- **Christian Values:** I will strive to live by Christian values such as love, honesty, integrity, respect, and compassion in all my interactions with others.
- **Respect for Authority:** I will respect instructors, staff, and administrators and will follow their instructions while at The Grove.
- **Respect for Others:** I will treat others with kindness, dignity, and respect. Bullying, harassment, intimidation, threats, inappropriate sexual comments or jokes, and public displays of affection are not permitted.
- **Personal Integrity:** I will complete my academic work honestly. Cheating or plagiarism will result in a **zero on the assignment or test** and repeated offenses may result in additional disciplinary action. I will not use artificial intelligence to complete or submit assignments, projects, or tests as my own work.
- **Class Attendance:** I will arrive to class on time, remain in class for the entire class period, and return promptly after an approved break. Consistent tardiness, ditching class, or leaving class without permission is not permitted.
- **Bathroom Breaks:** I will use a hall pass when leaving class for the restroom, go directly to and from the restroom, and return promptly. I will not socialize, wander the building, use a phone, or engage in disruptive behavior during bathroom breaks.
- **Student Safety:** I will remain in designated Grove areas throughout the school day. I will not leave campus, go to my car, or transport another student off campus without appropriate permission.
- **Lunch:** I will remain in the gym during lunch unless given permission by Grove staff to be elsewhere.
- **Restricted Areas:** I will remain in areas designated for Grove students and will not go behind the stage curtain, into unauthorized areas, unused classrooms, or other restricted areas without permission.
- **Appropriate Behavior:** I will not engage in fighting, violence, threats, horseplay, roughhousing, wrestling, shoving, throwing objects, or other behavior that could cause injury or disrupt classes.
- **Alcohol, Drugs, Vaping & Tobacco:** I will not use, possess, distribute, or be under the influence of alcohol, illegal or unauthorized drugs or substances, vape products, or tobacco while at The Grove or Grove events.
- **Weapons:** I will not possess or bring weapons or dangerous items to The Grove, including knives, firearms, or flammable materials such as matches or lighters.

- **Uniform:** I will wear the approved Grove uniform each week, including a white, gray, or dark green polo shirt; black shorts or pants for male students; a black skirt (linked on the website) or black pants for female students; and a gray zip-up hoodie when needed during the winter.
- **Technology:** I will place my cell phone in the designated basket during each class and will not take it with me on bathroom breaks. I will not secretly use my phone or another student's phone during class. Tablets, headphones, and laptops may only be used with instructor permission.
- **Digital Conduct:** I will not view, share, or engage with inappropriate content while at The Grove or Grove events. I will not photograph, video, or record students, instructors, or staff without permission. I will use social media responsibly and will not engage in cyberbullying or online behavior that harms members of The Grove community.
- **Property & Facilities:** I will respect the church, classrooms, furniture, equipment, and property belonging to The Grove and others. I will not damage, deface, misuse, or take property that does not belong to me. I will follow instructor rules regarding food and drinks in classrooms.

Discipline

The Grove generally uses a **three-strike policy** for ordinary rule violations. A third strike may result in suspension. After returning from suspension, an additional violation may result in dismissal from The Grove.

Serious violations, including but not limited to drugs, alcohol, vaping, violence, threats, weapons, or leaving campus without permission, may result in **immediate suspension on the first offense**. An additional serious violation following suspension may result in dismissal from The Grove. Particularly serious conduct may result in immediate dismissal.

The Grove administration reserves the right to determine appropriate consequences based on the seriousness and circumstances of an incident and the student's disciplinary history.