Conflict of Interest Policy
HOPE Learning Inc.

This Conflict of Interest Policy is designed to help directors, officers, and key volunteers of HOPE Learning Inc. identify situations that present potential conflicts of interest and to provide a procedure to appropriately manage those conflicts in order to protect the integrity of the organization.

1. Purpose
The purpose of this policy is to ensure that decisions made on behalf of the organization are in its best interest and comply with applicable legal and ethical standards.

2. Definitions
A conflict of interest arises when a person's personal, financial, or other interests could compromise their judgment.

Interested Person: Any director, officer, or key volunteer with a potential conflict.

3. Duty to Disclose
An interested person must disclose the existence of any actual or potential conflict of interest to the Board of Directors.

4. Determining Whether a Conflict Exists
After disclosure, the Board shall determine whether a conflict of interest exists.

5. Procedures for Addressing the Conflict
The interested person shall leave the meeting during discussion and voting on the matter. The Board may investigate alternatives and make a decision in the best interest of the organization.

6. Violations of the Policy
If the Board has reasonable cause to believe a person has failed to disclose a conflict, it may take appropriate action.

7. Records of Proceedings
The minutes shall contain the names of persons who disclosed conflicts, the nature of the conflict, and the Board's decisions.

8. Annual Statements
Each director, officer, and key volunteer shall annually sign a statement affirming that they have received, read, and agree to comply with this policy.

9. Adoption
This policy was adopted by the Board of Directors of HOPE Learning Inc.

Date: _____

President Signature: _____

Secretary Signature: _____

Conflict of Interest Disclosure Form
HOPE Learning Inc.
Please complete this form annually and disclose any relationships, positions, or financial interests that may present a potential conflict of interest.

Name: _____

Position: _____

1. Family Relationships
List any family relationships with other board members, officers, or key individuals in the organization:

_____
_____

2. Business Interests
List any businesses you own, work for, or have a financial interest in that may interact with the organization:

_____
_____

3. Potential Conflicts
Describe any other situation that could be perceived as a conflict of interest:

_____
_____

4. Certification
I certify that I have received, read, and understand the Conflict of Interest Policy of HOPE Learning Inc. and agree to comply with its terms.

Signature: _____

Date: _____