EverBloom Homeschool Co-Op
Child Safety Policy & Family Agreement

EverBloom Homeschool Co-Op is committed to providing a safe, respectful, and family-centered environment for all participating children and adults. As a parent-participation co-op, all participating families, instructors, volunteers, and leadership share responsibility for maintaining a safe environment. Parents and guardians retain primary responsibility for the supervision, behavior, and well-being of their own children unless supervision is specifically assigned to another adult during a designated activity.

All participating families agree to the following policies and expectations.

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1. Parent-Present Participation Requirement

EverBloom Homeschool Co-Op is a parent-participation organization and not a drop-off childcare program.

At least one parent/guardian or approved responsible adult (18 years of age or older and authorized by the parent/guardian) for each participating family must remain:

- on the premises,
- accessible,
- and available during all co-op activities unless otherwise specifically authorized by co-op leadership.

Parents/guardians retain primary responsibility for:

- supervision,
- behavior,
- discipline,
- safety,
- bathroom assistance,
- and medical needs

of their child(ren).

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2. Open & Observable Environment

To help maintain transparency and safety:

- Classroom doors should remain open whenever reasonably possible.
- Activities should occur in observable and accessible spaces whenever feasible.
- Adults should avoid isolated one-on-one interactions with unrelated children whenever reasonably possible.

If a one-on-one interaction becomes necessary (for example: emotional support or emergency response), reasonable efforts should be made to:

- remain within view of others,
- notify another adult,
- or involve the child's parent/guardian.

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3. Appropriate Conduct Expectations

All adults and children participating in the co-op are expected to:

- Treat others with kindness and respect;
- Use appropriate language and behavior;
- Maintain appropriate physical boundaries;
- Refrain from bullying, harassment, intimidation, or inappropriate conduct.

Inappropriate behavior, including unsafe conduct, verbal abuse, harassment, threatening behavior, or inappropriate physical contact, will not be tolerated.

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4. Bathroom Procedures & Policies

Parents/guardians remain responsible for assisting and supervising their own children with restroom needs as appropriate for the child's age and abilities.

The following policies apply:

- Individual adults should use single restrooms whenever possible.
- Younger children requiring assistance should be assisted by their own parent/guardian whenever possible.
- If emergency assistance is necessary, reasonable efforts should be made to notify another adult and maintain visibility.
- No adult should request privacy or secrecy from a child regarding restroom assistance or personal care.

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5. Child Pick-Up & Movement Around Premises

Children should remain:

- within designated co-op areas,
- under parent/guardian supervision,
- and follow all facility safety rules.

Parents/guardians are responsible for monitoring their child(ren)'s movement throughout the premises, including hallways, parking lots, and outdoor spaces.

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6. Reporting Safety Concerns

Any participant who observes:

- unsafe behavior,
- inappropriate conduct,
- suspected abuse or neglect,
- harassment,
- policy violations,
- or situations that may place a child at risk

must promptly report concerns to co-op leadership.

Reports will be taken seriously, reviewed by co-op leadership, and addressed as appropriate based on the nature of the concern.

If immediate danger exists, emergency services should be contacted.

Nothing in this policy limits any individual's obligations under applicable mandatory reporting laws. Individuals who are legally required to report suspected child abuse or neglect must comply with all applicable reporting requirements.

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7. Removal for Unsafe or Inappropriate Conduct

EverBloom Homeschool Co-Op reserves the right to:

- remove,
- suspend,
- restrict participation,
- or terminate registration

for any individual or family whose conduct is determined by leadership to be:

- unsafe,
- disruptive,
- inappropriate,
- threatening,
- harassing,
- abusive,
- or inconsistent with the mission and policies of the co-op.

Leadership may take immediate action when necessary to protect participant safety.

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8. Volunteer & Instructor Expectations

Volunteers and instructors agree to:

- follow this Child Safety Policy,

- maintain appropriate adult-child boundaries,
- avoid isolated situations with unrelated children whenever possible,
- and immediately report safety concerns.

Participation in instructional or leadership roles may require additional agreements or screening procedures as determined by the co-op.

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9. Acknowledgment & Agreement

By signing below, I/we acknowledge that:

- I/we have read and understand this Child Safety Policy & Family Agreement;
- I/we agree to comply with these policies and expectations;
- I/we understand that failure to comply with these policies may result in suspension or termination of participation in co-op activities;
- I/we understand that EverBloom Homeschool Co-Op is a parent-participation organization and not a drop-off childcare program.

Family Name: _____

Parent/Guardian Signature: _____

Printed Name: _____

Date: _____

Parent/Guardian Signature (if applicable): _____

Printed Name: _____

Date: _____