

# Guidelines for Behavior

## Parent Code of Conduct

1. We understand that there will be absolutely NO SMOKING at any activity, either in view of the children or on the grounds of any facility we use.
2. When we are on a field trip, we are to follow all rules and restrictions of the host site. If it is a "hands off" policy, we are to see that our children obey.
3. We are to respect speakers and tour guides by quietly paying attention to what is being presented.
4. We understand that the person in charge of the activity, as well as any another parent at the activity, has the authority to address our child's behavior.
5. We understand that it is disrespectful to gather in groups in the back of the audience and chat while speakers are presenting.
6. We will not attend an event if we must leave in the middle of the presentation.
7. We will dress modestly (no tank tops, mid-drifts, two piece bathing suits or short shorts) and appropriately at all events where we represent NHE.
8. We will discuss proper behavior and the event guidelines before arriving to the event.
9. We will arrive 10 minutes early for a function, and we will not wait until the night before or the day of a function to get directions and appropriate cell phone numbers of coordinators/facilities.
10. If we cannot attend a function, we will not expect a refund. We will contact the coordinator to let them know we will not be attending so they are not waiting on us (if the absence is due to an illness, and we call the coordinator before the actual time of the event, it is possible that a refund may be arranged- it depends on the event).

**A child's character is formed not only by what we tell them to do and how we tell him to behave, but how he sees us behave. The respect that we show others will encourage a child to show respect for others.**

## Student Code of Conduct

Please read the following guidelines to your child and explain to him that he is expected to follow them during an event.

1. I will strive to use Christ-like speech at all events (kind, respectful, loving, patient, pleasant, honest, and encouraging).
2. I will dress modestly and appropriately (no tank tops, mid-drifts, two piece bathing suits or short shorts) at all events where I represent NHE.
3. I will respect authority with my words and actions.
4. I will cooperate and be obedient to any guest speakers or adults.
5. I will be a role model for those children who are younger.
6. I will respect the church property.
7. I will participate in clean-up with a pleasant and cooperative attitude.
8. I understand that I am responsible for my own behavior, attitude and actions. I will submit to authority, and communicate my feelings and opinions in a way that is respectful.
9. I will not engage in any public display of affection (hugging, kissing, etc.) with a member of the opposite sex at any NHE event or field trip.
10. I understand that repeated offenses of disobedience to these guidelines will result in disciplinary action, including exclusion from events.

## Should Conflict Arise... Bible study courtesy of [www.SwapMeetDave.com](http://www.SwapMeetDave.com)

When people experience conflict, relationships become splintered, sometimes broken. Bringing resolution to conflict restores relationships to a place where, once again, people can interact with one another in love and grace. How a person handles conflict can affect their spiritual growth.

Knowing conflict is a part of our fallen human nature, God offers a way for us to resolve issues and restore relationships. In Matthew 18:15, we read "If your brother sins against you, go and show him his fault, just between the two of you. If he listens to you, you have won your brother over."

### Seven steps to resolving conflict:

1. IF THERE IS CONFLICT
2. YOU
3. GO
4. TO THE PERSON
5. IN PRIVATE
6. AND DISCUSS THE PROBLEM
7. FOR THE PURPOSE OF RECONCILIATION



### Six steps to resolving conflict:

1. Acknowledge the conflict.
  - Conflict will occur and does not equate to a person's maturity.
2. Ask yourself key questions:
  - Why am I angry? Common reasons include hurt, frustration, or fear.
  - What am I hoping will occur as a result of meeting?
3. Go to the person, alone, and share your concern. Conflict is inevitable but can often be resolved with a one-on-one meeting. Unresolved conflict can lead to resentment is optional. Resolution is up to you.
4. Talk in private. Be sensitive and approach the other person as you would like to be approached.
  - The best way to handle anger is not to vent. Ventilation only reinforces anger, making restoration more difficult.
5. Use direct communication.
  - Describe clearly what you observed. (Example: "I was not listened to.")
  - Explain how the situation hurt you. (Example: "I was hurt by your accusation.")
  - Tell what the consequences have been. (Example: "I'm feeling quite resentful." or "I feel like our relationship has been compromised.")
6. Aim at reconciliation, acknowledging any action or words you may have contributed to the conflict.
  - The goal is to restore the relationship. The goal is not to prove who was right, not to get back at someone, not to avoid the situation, or not to turn away and forget.
  - It is helpful to remember we cannot change another person or how they will respond.

### Conflict/Concern Resolution Guidelines for Parents

1. If a parent has a concern regarding a specific group within NHE (Keepers/Contenders/Co-op, Bible Study, etc.) he or she should first seek out the person involved.
2. If resolution is not reached, the parent should seek out one of the women in leadership over that group. If the matter occurs in a Co-op, the Director or one of the Excel/Discovery Liaisons should be contacted.
3. Depending on the seriousness of the matter, the person in leadership may be able to personally handle the matter or she may decide to bring the matter to the NHE President to determine the next steps.