

## **Citrus County Christian Homeschool Group (CCCHG) Code of Christian Conduct**

- All primary parents are officially volunteers with our organization, and as such are often in charge of any of the following at any CCCHG function or event: Leading prayer, teaching Christian principles through example and in discussions in and out of the classroom, leading devotional times, teaching educational subjects using a Christian Worldview, sharing the Gospel, etc. Agreement with the CCCHG Statement of Faith is required.
- Any behavior that is inconsistent with the CCCHG Statement of Faith by any members, whether parent or child, may result in immediate termination of employment, enrollment, and/or membership.
- Behavior inconsistent with the guidelines listed in this member handbook, and staff/student handbooks if applicable, as well as all membership contracts may result in termination of employment, enrollment, and/or membership.
- Violent or threatening behavior is not tolerated, to include bullying. Shoving or reckless horseplay is not permitted at CCCHG functions.
- Stealing, fraud, and/or cheating at every level are unacceptable behavior.
- Sowing seeds of discourse, gossiping with deliberate intent to hurt a person's integrity and good standing in the group or community, and/or passing on information with no factual truth is a serious offense, and may be grounds for dismissal or termination of membership.
- Vandalism or any action deliberately done to destroy and/or damage the property or belongings of the church in which the CCCHG meets or any other host organization.
- Individuals known to have committed crimes against children or other acts of moral baseness are not qualified to join, volunteer with or be employed by CCCHG.
- Teen boys and girls may not be alone together except in public areas, unless siblings.
- All persons at CCCHG functions and events must use the restrooms, locker rooms, and changing facilities conforming with one's biological sex
- Code of Conduct Provision on Sexual Activity and Expression:  
It is the policy of CCCHG to maintain a standard of behavior among its members, students, staff, volunteers, and visitors that is above reproach. In keeping with the ministry's statement of faith, certain conduct will not be tolerated. (Gen. 2:24; Gen. 19:5, 13; Gen. 26:8-9; Lev. 18:1-30; Rom. 1:26-29; 1 Cor. 5:1; 6:9; 1 Thess. 4:1-8; Heb. 13:4). In keeping with this policy, the following will be grounds for termination of membership, termination of employment, and/or termination of enrollment.
  - Demonstration of romantic involvement between non-married members, students, staff, volunteers, and visitors at CCCHG events. This includes, but is not limited to, kissing or any other contact that would contribute to undue familiarity.
  - Immoral conduct and/or advocating for or advancing immoral conduct. Immoral conduct is defined as bodily contact, actively undertaken or passively permitted, for the purpose of satisfying intimate desires and any bodily contact that a reasonable person would understand to demonstrate a propensity or intent to engage in an immoral act.
  - Identifying statement(s) of immoral acts, defined as a members, students, staff, volunteers, and/or visitors' statements, actions, language, or behavior, whether through dress or other appearance, an online profile, words, or other expression that a reasonable person would believe is intended to associate or identify the member, student, staff, volunteer, or visitor as sexually active or a claim that the person is homosexual, bisexual, transgender, or otherwise immoral or has the propensity to or intent to engage in immoral actions. (ie: "I'm sleeping with my boyfriend/girlfriend," "I'm sexting," or "I'm gay." )
  - Homosexual or transgender conduct, either as acts or identifying statements, is not compatible with employment with, volunteering with, attending events of, or joining CCCHG and is a basis for dismissal and/or termination of membership.
- All members, students, staff, volunteers, and visitors must be treated with dignity and respect, free of threats or harassment.
- The determination of whether a member, student, staff, volunteer, and/or visitors's actions constitute a violation of the code of conduct will be made by the Board of Directors.

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### Acceptance and Acknowledgment of Citrus County Christian Homeschool Group (CCCHG) Code of Christian Conduct and Member Handbook

I have received a copy of the CCCHG Code of Conduct and Member Handbook. I understand that it is my responsibility to understand and comply with the requirements contained therein, both at and away from CCCHG events and functions. I agree to abide by the code of conduct contained therein and understand that if, at any time during or away from CCCHG events or functions, I violate any provisions of the code of conduct or engage in any of the behaviors listed, that I am subject to the discipline listed therein, up to and including termination of Employment, whether paid or Volunteer Service, and or termination of membership in CCCHG.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Printed Name \_\_\_\_\_