



CHARACTER REFERENCE FORM

Harvest Family Academy

Partnering with Parents to Train up
a Generation of Champions

Harvest Family Academy 2023-2024 Character Reference Form

The applicant sending this document is applying for a teaching or leadership position with the Harvest Family Academy and has listed you as a character reference. Your feedback helps us determine the applicant's goodness of fit for working with students in a faith-based, homeschool-support environment. Upon completing this confidential character reference, please scan the completed form and email to: admin@harvestfamilyacademy.com. We appreciate your feedback!

Section 1: Please tell us about yourself and the applicant.

1. Applicant's name: _____
2. Your name and title/company: _____
3. Length of time you've known applicant: _____
4. Nature of your relationship: _____

Section 2: Please rate some of the applicant's qualities, habits, and behaviors.

5. Rate the applicant's ability to deal with stress (circle or highlight one).

Below average • average • above average • superior

6. Rate the applicant's level of integrity (circle or highlight one).

Below average • average • above average • superior

7. Rate the applicant's level of reliability (circle or highlight one).

Below average • average • above average • superior

8. Rate the applicant's level of self-control (circle or highlight one).

Below average • average • above average • superior

9. Rate the applicant's level of spiritual maturity (circle or highlight one).

Below average • average • above average • superior

10. Describe the applicant's ability to get along with others (circle or highlight one).

Below average • average • above average • superior

11. Rate the applicant's church involvement:

- a. Regularly attends church and serves on a ministry team
- b. Attends church but does not actively serve/volunteer in church
- c. Church attendance is inconsistent
- d. Church attendance is rare

17. Rate the applicant's teachability:

- a. Open to new insights and perspectives
- b. Able to discuss different views without becoming defensive
- c. Has strong opinions and tends to be argumentative
- d. Appears rigid and opinionated/closed off

18. Rate the applicant's relational intelligence:

- a. Frequently offends others
- b. Sensitive to the feelings of others
- c. Insensitive and intolerant of others
- d. Tends to be inappropriate or awkward in relationships
- e. Has a positive influence on others
- f. Has a detrimental influence on others
- g. Seems to have difficulty making and keeping friends

19. Rate the applicant's emotional intelligence/stability:

- a. Well balanced, able to handle stressful circumstances
- b. Frequently seems tense, anxious, or depressed for no obvious reason
- c. Frequently upset by relatively minor situations
- d. At times impatient and easily frustrated
- e. At times moody and difficult to be around

24. Is there anything else we should know about this applicant?

25. Do you personally recommend this applicant for teaching at our Academy?
(Circle)

Recommend without reservation *Recommend with some reservation*

Do not recommend

Signature: _____ Print Name: _____

Email Contact: _____ Date: _____

Through my signature above, I certify that the results/comments accurately and honestly reflect my personal assessment of this Harvest Family Academy teaching candidate.

Please scan and send completed form to **admin@harvestfamilyacademy.com**