

Invictus Fides Governance

Coach-Run Club

Invictus Fides is a coach-run club.

The coach over an event has the authority to decide who may participate in the event and creates student/parent expectations for that event. Each head coach is the final authority over his or her area of coaching (Debate or Speech).

Coaches will have the latitude and autonomy to communicate and enforce Christian standards. Coaches have the final authority regarding content within student speeches and debate cases. The coach will define debate ethics for students who compete under our club banner. Students who refuse to adhere to those standards will not compete as part of Invictus Fides.

Leadership Council

The Leadership Council is comprised of Invictus Fides coaches, board members, administrators, and tournament directors. The Leadership Council will make decisions that involve the club as a whole (as opposed to individual events). The Leadership Council will hear issues regarding an individual event if a coach's decision is appealed (see Conflict Resolution).

Board of Directors

The Board of Directors is comprised of Invictus Fides head coaches, Treasurer, and other members of Invictus Fides. The Board will manage administrative matters, such as financial expenditures and the weekly operations of Invictus Fides.

Invictus, Other Clubs, and Partnerships

1. Students who compete under the Invictus Fides heading will do so for both speech and debate. Exceptions to this rule need to be approved by the Leadership Council.

For example:

- Students who compete under Invictus for debate ordinarily would not compete with another club (or independently) for any speech event.
- Students who compete under Invictus for any speech event shall not compete independently or with another club for any debate event.

2. Partnership commitments are year-long. Students must have the approval from the event coach for all partnerships,

3. Partnerships shall only be formed with members of Invictus unless they have express prior permission from a Coach to partner with someone outside the Club. Permission shall only be granted in highly unusual circumstances.

4. Any temporary partnerships must be approved prior to signing up for a tournament whether inside or outside of Invictus Fides.