



Families Instructing Students at Home - FISH Standard Code of Conduct and Policies

These rules of conduct and policies should be read broadly and are not designed to define prohibited conduct in exhaustive terms. Additional rules and regulations may be revised during the year. Objective evidence should be provided prior to code of conduct enforcement. This code of conduct and the detailed policies are for any and all FISH members, regardless of age. FISH members are subject to the following consequences, including but not limited to:

- First offense- verbal warning
- Second offense – temporary loss of privilege as decided by coach/leadership
- Subsequent offenses – leadership’s discretion, including suspension and possible removal from FISH

Behavioral Conduct

FISH members may only use facilities and grounds if they have been reserved and approved through the FISH board. Scheduling is to be done through the FISH chairperson or designee.

The following actions could result in the forfeiture of a family’s FISH membership:

- Misuse or unauthorized use of reserved facility
- Misconduct at FISH sponsored activity or event
- Physical harm or threat of physical harm to any person (no fighting)
- Harassment, bullying, verbal or written abuse, and threats
- Retaliation against or harassment of complainant(s) alleging misconduct
- No alcohol, drugs, vaping, tobacco use, or foul language allowed
- Forgery, alteration, or misuse of any FISH document, material, file, record or instrument of identification
- Deliberately and purposefully providing false or misleading verbal or written information about another person

Academic Misconduct

- Commercial use of academic material is prohibited. Selling notes, handouts, etc... without authorization or using therefor any commercial purpose without the express written permission of the publisher and the instructor.
- Plagiarism as defined by the Council of Writing Program Administrators (WPA) is prohibited.

Media Guidelines

- Misuse of computing and telecommunications resources will not be tolerated.
- Personal electronic devices (PED) may not have inappropriate usage. Content such as pornographic material or foul language will not be tolerated and are grounds for removal from FISH
- PED’s may only be used with the permission of the FISH leader during FISH activities.
- We are a private, member only organization. For the safety and security of our membership, the FISH directory is not for distribution, but only for personal use.

- The FISH website is for the exclusive use of FISH members. Do not share your login information. Classifieds and family business listings are open to current FISH members only. All photos uploaded to the gallery are exclusive to FISH activities only. Activities and events, with the exception of community events, are for FISH members only.
- FISH uses our website as the primary means of communication to our membership. Individual FISH groups who wish to supplement the website communication may begin a closed group on social media. FISH sponsored social media pages are only open to current FISH members and must be approved by the FISH leadership board. The pages must be monitored by a FISH member that has been approved by the leadership board. Information shared about events and activities on social media must also be posted on the FISH website.

Social Media Guidelines

FISH recognizes and supports its students', athletes', coaches' and leaders' rights to freedom of speech, expression and association, including the use of social networks. In this context, each student, athlete, coach and leader must remember that participating and competing for FISH is a privilege, not a right. The student, athlete and coach represent FISH, its teams, and clubs, and therefore, they are expected to portray themselves, their teams/clubs in a positive manner at all times. Any online postings must be consistent with federal and state laws, as well as The FISH Code of Conduct and Policies (including those listed below). Specifically prohibited behaviors include but are not limited to:

- Sexually explicit, profane, lewd, indecent, illegal, or defamatory language/actions.
- Derogatory language regarding school personnel, policies or other students.
- Comments designed to harass or bully students or FISH leadership.
- Nude, sexually-oriented, or indecent photos, images or altered pictures.
- Photos, videos, comments or posts including but not limited to showing or implying the personal, illegal use of alcohol, drugs and tobacco.

Additional Policies

All FISH members must adhere to the following policies:

- Wear modest, God-honoring clothing that draws attention to your eyes, and not your body. Any inappropriate attire will be brought to the attention of the student and/or parent. Dress code:
 - No midriff tops on guys or girls
 - No short shorts, mid-thigh please
 - No short skirts or dresses, mid-length please
 - No see-through clothing and no cleavage
 - No pants hanging down below the waist
 - No bikinis/speedos (for beach/pool days, canoe events, Grad Bash, etc...) one-piece suits, only, for girls, please
- No public display of affection (PDA). This includes, but is not limited to, holding hands, sitting on laps, sitting with arms around each other, kissing.
- FISH events are for registered participants only. Registration for events is via the FISH calendar on the website.
- FISH leaders are only responsible for the registered children/students for that event. No other siblings/children/students may attend a FISH event without being supervised by a parent (teacher, coach) of the activity.

- In the event a FISH leader does not show up for the scheduled activity, the activity will be cancelled unless it has been pre-arranged for someone else to run the activity.
- There must be at least two adults (one of whom must be over 21) present leading FISH activities.

*This FISH Standard Code of Conduct supersedes all other guidelines and rules for all FISH activities, classes, sports, etc...

Updated 2/2023