

Policy Number	S-001
Category	Athletics
Approval/Revision Date	July 31, 2016
Effective Date	August 1, 2016
Document Owner, Title	CFS Athletic Committee
Version	1.4
Review Frequency	Annually
Approved by/Date	Board/July 1, 2016

CFS ATHLETICS POLICIES

The “*Saints*”

So then you are no longer strangers and aliens, but you are fellow citizens with the saints, and are of God's household, having been built on the foundation of the apostles and prophets, Christ Jesus Himself being the cornerstone, in whom the whole building, being fitted together, is growing into a holy temple in the Lord, in whom you also are being built together into a dwelling of God in the Spirit.
Ephesians 2:19-22

1.0 Purpose and Philosophy

- 1.1 Purpose of Cornerstone Family Schools: Cornerstone Family Schools (CFS) believes that God has entrusted to parents the great responsibility and authority to see that our children are educated and trained according to his unique design for each child. As an independent educational organization, CFS is dedicated to assisting Christian families who have chosen to train their children at home by providing a structure of accountability, support, and encouragement. A variety of group activities and enriching options are available which are intended to educate and train young men and women to work in and minister to the world with the character and love of Christ.

And Jesus increased in wisdom and stature, and in favor with God and man. Luke 2:52

- 1.2 Purpose of CFS Athletics: The CFS Athletics program has been developed with the purpose to promote student development spiritually, mentally, socially, and physically through Christ-centered athletic competition. All athletic endeavors are to be done “For God’s Glory”, not for the glory of individual participants and/or teams.
- 1.3 Philosophy of Competition: In general, the degree of competitiveness increases from the junior high to varsity level. At the junior high level, the overall and potential talent level are more developmental in nature. While effort will be made to win the game, providing opportunities for all athletes to have a game experience will also be stressed.

At the varsity level, the degree of competitiveness increases. Teams will focus on the goal of being victorious in their endeavors—bearing in mind the overriding importance of developing character and exemplifying a positive Christian attitude at practices and in game situations.

2.0 Governance

Since CFS Athletics is organized as an extra-curricular activity of CFS, all actions of CFS Athletics are a reflection upon the attitudes and actions of CFS in general. As such, the CFS Board (BOARD) has the authority to appropriately govern and oversee CFS Athletics. The BOARD shall exercise this authority by:

- 1) establishing these policies,
- 2) appointing an Athletics Ambassador
- 3) hearing appeals made by the COMMITTEE
- 4) approving the Athletic Director as selected by the COMMITTEE.

The daily operations of CFS Athletics will be delegated to the COMMITTEE, coaches and coordinators.

2.1 Establishment of the CFS Athletic Committee

The CFS Athletic Committee (COMMITTEE) is established to provide general direction and oversight for all activities of CFS Athletics. For composition and duties of the COMMITTEE, see 3.0 CFS Athletics Committee

2.2 CFS Athletic Policies

Policies are established to provide a basis for action by the COMMITTEE, coaches, coordinators, parents and participants as they engage in athletics on behalf of CFS.

2.3 Changes to Policies

Changes to these policies must be approved by the the BOARD. Any changes will be recommended to the BOARD by the COMMITTEE or by a Policy Review Subcommittee. This Subcommittee shall consist of five individuals including the CFS Board Athletics Ambassador, the COMMITTEE Chair, at least one other member of the COMMITTEE as selected by the COMMITTEE and two other members-at-large as selected by the BOARD. The members-at-large shall have immediate family members who have participated on no less than two sports teams.

2.4 Coordination between BOARD and COMMITTEE

The BOARD shall appoint from its members one person to act as the Athletics Ambassador. This person shall:

- Have full voice and vote on the COMMITTEE;
- Report to the COMMITTEE information, comments, ideas and concerns that the BOARD might have related to athletic participation by and on behalf of CFS members;
- Report to the BOARD information, comments, ideas and concerns that the COMMITTEE might have related to CFS membership issues as the COMMITTEE works towards providing the best athletic opportunities for CFS students.

2.5 Governance Decisions

The COMMITTEE, coaches and coordinators will need to make many decisions in order to meet the purpose of CFS Athletics. Issues will arise that are not covered directly by these policies. In those cases, the COMMITTEE, coaches or coordinators will work together to make decisions that meet the purpose of CFS Athletics.

- Decisions made by coaches and coordinators may be appealed to the COMMITTEE as a whole.
- Decisions of the COMMITTEE may be appealed by CFS members in good standing to the BOARD.

In deciding issues that have been appealed, the COMMITTEE and BOARD will strive to gather as much information about the issue in the most open and transparent manner possible, including meetings with the COMMITTEE, coaches or coordinators if necessary from all parties involved and decisions will be made and communicated based upon detailed reasoning.

3.0 CFS Athletic Committee

- 3.1 The COMMITTEE shall be comprised of the following members:
 - Three officers: Chairperson, Secretary and Treasurer to be selected by the COMMITTEE from the CFS membership at large. Each of these persons shall have at least one student who has participated in one CFS sport during the past twelve months.
 - Sport Coordinator from each approved sport (6.1)
 - The CFS Board Athletic Ambassador
- 3.2 The COMMITTEE's term will begin July 1 and end June 30.
- 3.3 The COMMITTEE shall meet at least quarterly.
- 3.4 Five members of the COMMITTEE shall constitute a quorum in so far as at least four of the approved sports (6.1) are represented.
- 3.5 Meetings of the COMMITTEE shall be open to all CFS members. The Chairperson shall publicize the date, time and location of each meeting to the CFS membership at least seven (7) days prior to the meeting. All members of the COMMITTEE shall have full right to vote on all issues that arise. Proxy voting may be allowed.
 - 3.5.1 Issues may arise in between COMMITTEE meetings. If such issues create the need for an official vote by the COMMITTEE during these interim periods, a vote may be gathered by electronic methods (email/fax/text) and a full record of such a vote shall be retained. These actions must be ratified at the next regular meeting of the COMMITTEE.
- 3.6 The COMMITTEE shall:
 - Approve each sport that will be part of CFS Athletics
 - Have final approval and oversight of the coaching staff
 - Approve the budget and fees of each sport
 - Approve the schedule of each sport
 - Approve other actions necessary for the success of each sport, including providing a means of appeal for decisions made by the coaching staff and/or coordinators.
- 3.7 The COMMITTEE Chair shall:
 - Schedule, provide an agenda for, and conduct all COMMITTEE meetings.
 - Act as the main point of contact for overall CFS sports per the CFS website and in other communications. This will fill the role of Athletic Director when such a role is requested and cannot be fulfilled by the coordinator for a specific sport.
 - Be an active member and representative of CFS Athletics with any league with which CFS Athletics is a member.
- 3.8 The COMMITTEE Secretary shall:
 - Take minutes at COMMITTEE meetings and list those in attendance
 - Deliver prepared minutes electronically or in printed form to each COMMITTEE member within fourteen (14) calendar days of the meeting.
 - Keep a master list of all letters and awards presented to CFS athletes and coordinate this list with other CFS activities.
- 3.9 The COMMITTEE Treasurer shall:
 - Keep and maintain the CFS Athletics checking account.
 - Keep and maintain records of receipts and disbursements from the CFS Athletics checking account.

- Report the financial status of CFS Athletics, detailed by sport, at all COMMITTEE meetings.
- Collect and maintain information necessary to prepare and submit 1099s for the previous calendar year by January 20.
- Assist the CFS treasurer in preparation of the annual IRS 990 report by summarizing all CFS Athletics transactions in the format prescribed by the IRS.

4.0 Additional Governance Committees

- 4.1 Review Committee
- 4.1.1 A Review Committee shall be established for monitoring the performance of head coaches for each sport.
- 4.1.2 The Review Committee shall consist of the Sport Coordinator for the specific sport, the COMMITTEE chairperson and CFS Board Athletic Ambassador
- 4.1.3 In the event that a head coach is also a member of the Review Committee, the other two members of the Review Committee shall select a third person from among the COMMITTEE.
- 4.2 Selection Committee
- 4.2.1 A Selection Committee shall be established for the purpose of selecting a head coach for a CFS sport
- 4.2.2 The Selection Committee shall consist of the Review Committee (4.1) and one additional member from the COMMITTEE selected by the Review Committee and one additional member appointed by the CFS board, for a total of five members.

5.0 Affiliations

CFS sports will strive to participate with various leagues and organizations in the pursuit of athletic competition. These may include organizations such as the Metro Christian Athletic Association (MCAA). CFS sports will also consider being a part of the Kansas State High School Activities Association (KSHSAA) as an approved school. With whatever group CFS sports might participate, CFS will agree to subscribe to rules and regulations set forth by these bodies when competing against schools from these organizations.

6.0 Approved Sports, Teams and Team Members

- 6.1 See approved sports list in the Appendix
- 6.2 See approved teams and their roster size in the Appendix
- 6.3 The Head Coach shall determine the final roster size and composition for their team. Tryouts may be necessary any time the number of interested participants exceeds this desired roster size. The coaching staff will conduct all tryouts and make selections based on desire, determination, dedication, and skill development. See 8.4.
- 6.4 While it is the desire for the Junior High teams to be developmental and the Varsity teams to be competitive in nature, playing time is left to the discretion of the individual coaches.
- 6.5 Team members are the athletes who are eligible to participate on a particular team (see 8.0), have expressed a desire to play on that team and have made a financial commitment towards that end.
- 6.6 Once a team's season has begun the first day of practice, eligible and committed athletes may forfeit their team membership through disciplinary action of a coach or through their voluntary withdrawal from the team.

7.0 Scheduling

- 7.1 Athletic contests will be scheduled by the coordinator or head coach of each sport. In determining the number and date of events, the coordinator or coach shall consider:
- Providing an appropriate level of competition for each team.
 - Providing an appropriate environment for competition.
 - The number of events scheduled for CFS families in a given week, month or season.
 - The rules and regulations of any organization, tournament or event under which the sport may want to compete.
 - The eligibility rules that might apply to students participating with any competitor.

- 7.2 Pursuant to the policy in 7.1, the coordinator or coach shall consider limiting contests as follows:

See Appendix: Scheduling: Player event limits

8.0 Athlete Eligibility

- 8.1 Athletes and their families must be members in good standing with Cornerstone Family Schools or have been approved as a non-CFS participant by the BOARD to be members of a CFS team.
- 8.2 Families shall carefully consider the grade listed for their child prior to participating in CFS athletics. Grade classification for CFS Athletics can be different from the grade classification for academic testing, academic coursework or other grade classifications.
- 8.3 All athletes must be at least eleven (11) years old and less than nineteen (19) years old by September 1 of the current school year to participate in CFS Athletics during the current school year.
- 8.4 Students are eligible to participate on teams as follows:
- Varsity Teams – 9th grade through 12th grade
 - Junior High Teams – 7th grade through 9th grade, so long as they have not reached their sixteenth (16th) birthday prior to September 1.
- 8.4.1 Coaches may determine that it is necessary and appropriate to allow athletes that have not yet met these grade requirements to participate with their team. Such cases must be approved by the COMMITTEE.
- 8.4.1.1 Varsity team rosters must be attempted to be filled first with students enrolled in 9th grade and above first, prior to any younger students being allowed to participate.
- 8.4.1.2 Junior High team rosters must be attempted to be filled with students enrolled in 7th through 9th grade first, prior to any younger students being allowed to participate.
- 8.4.2 If a team roster is not filled through players in grades as indicated above, roster spots on these teams will be made available to all CFS students starting with the next grade level down first, then proceeding to younger ages as necessary. Tryouts may be used to determine which younger players are allowed to be part of the team.
- 8.5 Upon applying to participate in CFS Athletics, a student/ athlete shall indicate the grade level at which they will be listed on the team roster. Once the student participates on a sports team, that student must advance one and only one grade each year for purposes of participation on all CFS Athletic Teams, regardless of age or academic level.

- 8.6 An athlete may not be married or divorced. Additionally, an athlete may not be expected to become a parent during the current academic year.
- 8.7 An athlete may not have graduated from high school.
- 8.8 No student will be given scholarships or grants in financial aid of any kind, purely for athletic purposes.
- 8.9 Non-Member participation per CFS Board Participation Policy G-005

Non-CFS Player Participation Application Use and Approval Process: When the situation arises that a student that is not a member of CFS wishes to participate and compete with a CFS Athletic Team(s,) the following procedure has been established. Coaches, parents and teammates should make every attempt to encourage those that are not members of CFS to make every effort to join CFS to participate. CFS members are subject to requirements and accountability that Non-CFS players are not. It is strongly suggested that avenues towards membership are exhausted before proceeding with the Non-CFS Player Participation process.

- 8.9.1 The procedure for making the request for Athletics:
 - 8.9.1.1 Submit completed Non-CFS Player Participation form to sport head coach
 - 8.9.1.2 Head Coach approves/disapproves and submits to the Athletic Committee Chair and the Athletics Ambassador.
 - 8.9.1.3 CFS Board Discretion – Board consideration of the Non-CFS Player Participation applications may take several factors into consideration including “Team Need” and “Roster Size” such as the examples below:

Basketball Example:

1-Team Need – without approval of the Non-CFS Player Participation application, there would not be enough players to field a team. E.G. 4 CFS basketball players + 1 Non-CFS player gives the minimum number of 5 players to field the team.

2-Roster Size – Whereas it is possible to play Basketball with 5 players, substitutions are beneficial. To that end Non-CFS Player Participation applications will be considered if the roster size (6.2) for a sport cannot be filled with CFS students. If a tryout is necessary to determine a roster, Non-CFS Player Participation applications for that sport will not be considered.

9.0 Adult Leadership Opportunities

- 9.1 All CFS activities exist only to the extent that there are volunteers to organize, direct, and perform those activities.
- 9.2 Leadership is needed for the COMMITTEE positions as noted in 3.0.

- 9.3 The following positions are ongoing for all CFS sports:
- Head Coach
 - Assistant Coach
 - Sport Coordinator
- 9.4 Some coaches or sport coordinators may find it necessary to delegate some of their responsibilities. Assistants may be needed for duties including Scorekeeper, Timekeeper, Announcer, Statistician, Equipment/Uniform Manager, Concessions/Gate Coordinator and the like. These shall serve under the direction of the sport coordinator or coach.
- 9.5 Individuals that want to be considered for a head coach, assistant coach or sport coordinator must complete a Leadership Interest Form.
- 9.5.1 Head Coaches shall be selected pursuant to 10.0
- 9.5.2 Assistant Coaches shall be subject to approval by the COMMITTEE.
- 9.6 **Head Coaches** shall represent Cornerstone and serve for the benefit of the players and parents of team members, and be subject to the general direction of the COMMITTEE. Head coaches shall:
- Be a professing follower of Christ and shall without reservation sign the CFS Statement of Faith.
 - Be at least 18 years of age and have graduated from high school.
 - Pray regularly for the athletes, families, and leaders.
 - Promote the spiritual development of athletes with prayer, devotions, scripture memory, and application of precepts to situations during athletic practices and games.
 - Determine the team roster size.
 - Make all game and team decisions.
 - Adhere to the Conduct policy at 11.0
 - Delegate responsibilities to assistant coaches, sport coordinator and parents according to their gifts. Duties listed in 9.7 and 9.8 are the ultimate responsible of the Head Coach. However, volunteers gifted in these areas of administration and leadership may be asked to fulfill some or all of these duties.
 - If a coach is temporarily unable to perform coaching duties, then the coach may appoint a substitute in consultation with the COMMITTEE.
- 9.7 **Assistant Coaches** shall serve at the direction of the head coach. Assistant Coaches shall:
- Be at least 18 years of age and have graduated from high school.
 - Be a professing follower of Christ and shall without reservation sign the CFS Statement of Faith.
 - Pray regularly for the athletes, families, and leaders.
 - Assist with practices
 - Attend games
 - Adhere to the Conduct policy at 11.0
- 9.8 **Sport Coordinators** shall be selected by and serve at the direction of the head coach(es). Sport Coordinators may be asked to assist the Head Coach to meet their obligations to the team by doing some or all of the following:
- Be a professing follower of Christ and shall without reservation sign the CFS Statement of Faith
 - Coordinate the scheduling of athletic events; confirm dates, times, and locations.
 - Provide maps to visiting groups and for CFS travel to away events
 - Publicize athletic opportunities by e-mail and other communication
 - Submit player information to coaches.
 - Arrange for the Awards and Recognition ceremony.
 - Determine a budget for the sport and submit to the COMMITTEE for approval.
 - Calculate costs, set fees, collect fees, and maintain accounts.
 - Inventory uniforms and equipment.

- Arrange for practice dates, times, and facilities.
- Organize parent volunteers for: assistant coaches, timekeeper, scorekeeper, statistician, game set up, admissions, programs, concessions, clean up, and transportation.
- Communicate with parents regarding practice times/locations, game times/locations, travel departure times/locations, athletes' performance, concerns, and needs.
- Attend COMMITTEE meetings.
- Submit monthly details of receipts and expenditures to the Athletics Treasurer.
- Submit annual summaries and financial reports to the Athletics Treasurer.
- Distribute, accumulate, tabulate and report to the COMMITTEE the results of the post-season survey of each sport participant's parents (10.1.2)
- Promote the spiritual development of athletes with prayer, devotions, scripture memory, and application of precepts to situations during athletic practices and games.
- Adhere to the Conduct policy at 11.0

10.0 Head Coach Selection

- 10.1 As a general policy, head coaches who are performing well and desire to return for a subsequent year will have first consideration to continue to coach the upcoming season
- 10.1.1 Head coaches shall notify the COMMITTEE chairperson or Sport Coordinator as to their intention to coach the sport for the next year within 90 days after the last official team game, meet or match of the preceding season
- 10.1.2 The performance of a head coach shall be determined by those participating family members, assistant coaches and coordinator for each sport team (6.2)
- At the conclusion of each season, participating member families and assistant coaches can provide a head coaching assessment to the sport coordinator or COMMITTEE chairperson if the coach is also the coordinator.
 - This can include an evaluation as to whether or not the family has confidence in the head coach to continue in that role.
 - Such vote of "no confidence" should be substantiated with a written explanation.
 - The Review Committee (4.1) shall review comments and assessments and the Sports Coordinator shall report the results to the COMMITTEE.
- 10.2 A head coaching vacancy exists in any of the following circumstances:
- 1) The head coach informs the COMMITTEE chairperson that they do not desire to return as the head coach.
 - 2) The head coach fails to inform the COMMITTEE chairperson as to their desire to return as the head coach within 90 days of the last official team game, meet or match of the preceding season
 - 3) The COMMITTEE and/or the Review Committee determines that the head coach has violated the Conduct policy (11.0) to the degree and extent that it is in the best interest of CFS Athletics to remove the Head Coach from that position.
 - 4) The COMMITTEE and/or the Review Committee, after reviewing the comments and coach's assessments (10.1.2), determines that it is in the best interest of CFS Athletics to remove the Head Coach from that position.
 - 5) A head coach resigns or is removed for cause by the COMMITTEE or the CFS Board.
- 10.3 If a coaching application(s) is received within 90 days of the last official team game and the Head Coach has stated his intentions to return next year, the Review Committee will consider the new coaching application with the Head coach's assessments and determine if the Head coach should remain for next year or if a Selection Committee is warranted to choose a coach (see Sec. 10.4.5 under "Filling Coaching Vacancies.")
- 10.4 Filling Coaching Vacancies

- 10.4.1 Ideally, head coaches for each sport will be identified ninety (90) days prior to the first date of practice for that sport.
- 10.4.2 When a head coaching vacancy exists, the Review Committee shall search for the best qualified candidate to be the head coach. This process will include sending a notification of the coaching vacancy to all CFS members summarizing the process for applying for the vacancy.
- 10.4.3 All head coach candidates shall complete a Leadership Interest Form
- 10.4.4 In determining if a candidate is qualified to be the head coach for a specific team sport, the Selection Committee shall consider the following criteria:
Primary Criteria:
- Is the candidate able and willing to lead the sports team in a manner consistent with the CFS Athletic Policies?
 - Is the candidate a good Christian role model for his or her team members?
 - Is the candidate committed to using the position of head coach and the sport he or she is coaching to communicate the Christian faith to:
 1. Team members and their families,
 2. Opposing teams and
 3. The community at large
 - Is the candidate knowledgeable about the sport he or she desires to coach?
 - Does the candidate have a good reputation in CFS and in the community at large?
 - Does the candidate have experience coaching the sport?
 - Does the candidate have positive experience coaching in CFS?
 - Is the candidate able and willing to make the sacrificial time commitment required to diligently complete the season?
 - Does the candidate have a balanced Christian view of the spiritual and athletic development of individual players on one hand and team excellence and competitiveness on the other hand?
 - Has the candidate identified appropriate assistant coaches to help him or her fulfill coaching responsibilities?
- 10.4.5 If more than one qualified candidate seeks a position, the Selection Committee (4.2) shall be responsible for determining the head coach. The Selection Committee shall solicit parental input about candidates prior to making a final decision.
- 10.4.5.1 The Selection Committee may use the following tools in determining the head coach:
- 1) Answers to the Primary Criteria (10.4.4)
 - 2) Responses from the parental questionnaire
 - 3) Letters of Reference from two individuals
 - 4) Interviews of each candidate
 - 5) Secondary Criteria including:
 - When possible it is in the best interests of single sex sports teams for the coach to be of the same sex as the team.
 - When possible, it is beneficial for candidates who have long term ties to CFS to serve as coaches.
 - When possible, it is beneficial for candidates who have a child on the team to serve as coaches.

11.0 Conduct

11.1 General Conduct

And whatsoever ye do in word or deed, do all in the name of the Lord Jesus, giving thanks to God and the Father by him. Colossians 3:17

When a man's ways please the Lord, he makes even his enemies to be at peace with him. Proverbs 16:7

Athletic competition can bring out the best, and the worst in mankind. Officials are like all judges – imperfect human observers. Opposing players, coaches and fans, likewise, may not always act in ways that please us, or perhaps the Lord. Participants with CFS athletics – players, coaches, fans – have to remember that they are only responsible for their own responses and witness, not those of others. In addition, it is much easier to be gracious in victory than defeat. In that light, if there are attitudes, words or deeds that tempt individuals to react in a negative manner, all associated with Cornerstone athletics should refrain from confronting or calling out officials, any players, coaches or fans. Instead, serious problems should be brought to the attention of the Cornerstone sports coordinator or Athletic Committee “The COMMITTEE” for resolution.

As representatives of CFS and as ambassadors for Christ, it is necessary that the behavior of the players, coaches, and all spectators demonstrate loyalty to Christ and a servant’s heart. It is said that an individual Christian may be the only “Bible” that some nonbelievers ever read. Likewise, misbehavior of professing Christians could be a hindrance to faith for unbelieving observers.

- It is the responsibility of the coaches to encourage compliance to the conduct guidelines during and after games by dealing with team violations.
- Each CFS family is responsible for the conduct of their own members.

Conduct and responsibilities for players, coaches and spectators are as follows:

11.1.1 Player’s conduct shall be marked by the following:

- Faithful attendance at practices and games
- Show deference with referee calls
- Edifying remarks to others – teammates and opponents
- Helping own and opposing team players when they have fallen
- Thanking referees at the end of the game
- Congratulating opposing team at the end of the game
- Praying for opposing teams before and during games
- Leaving visiting school’s facility in as good or better condition than when you came

11.1.2 Coaches conduct shall be marked by the following

- Preparation for and attendance at practices and games
- More emphasis on spiritual training than athletic accomplishment
- Promote, encourage and demonstrate Christian fellowship with other schools
- Consistently discourage divisive rivalries
- Support academic standards set by parents
- Promote safety at all times
- Be a spiritual leader, no matter what the cost
- Teach and train student athletes
- Response to rather than reaction towards players
- Coaches that are not the same gender as their team should assure that a parent or coach of the same gender is available in all locker room situations.

11.1.3 Parents/Spectators conduct shall be marked by the following

- Pray regularly for the families, athletes, and leaders.
- Encourage your child and the other athletes to love and serve the Lord in all they do.
- Be a faithful and loyal supporter of teams both home and away
- Always be encouraging with expressions, comments and attitudes toward players, coaches, officials, and other spectators
- Greet and get to know opposing team members’ parents and spectators
- Help clean up the facility at the end of each game

- Promote safety and act responsibly.
- Transport or make arrangements for transportation to practices and games for your child. Students should not drive to sporting events out-of-town unless prior arrangements have been made with the coach. Seat belt use is required by all riders.
- Show support for the coaches and Athletics Committee members who volunteer their time and gifts.
- Assume volunteer duties and responsibilities as opportunities arise.
- Resolve matters of dispute or grievances with coaches or others at a place and time other than on a game day, and follow the biblical instruction found in Matthew 18:15.
- Pay fees or submit a payment plan by the due date.

11.2 **Appearance:** All players, coaches, and fans shall dress in a manner that honors God, and not drawing attention to oneself.

- Uniforms: Players or cheerleader/yell leaders will wear the uniforms as issued. In sports where uniforms are not issued (for example, shorts are not issued in track), athletes will abide by the sport coordinator's dress code guidelines.
- Personal appearance: Issues like hair, facial hair, piercing, tattoos, and other personal choices will be guided by the CFS sport coordinator and/or the athletic organization, league, etc. under which CFS operates or competes (for example, NDII, KSHSAA, or MCAA).

12.0 Participation Costs

12.1 Costs are calculated according to projected fees for practice and game facilities, referee and equipment expenses, league and tournament fees, liability insurance, athletic fund overhead and pro-rated uniform replacement fees. The cost for each sport will be determined and announced by the coordinator as the total Participation Fee per student.

12.2 Payment of a non-refundable Commitment Fee of \$30 shall be made by the first scheduled practice, which payment shall be credited towards the Participation Fee. If not paid by the first practice, a Late Fee of \$10 shall be added, which shall not be credited towards the Participation Fee.

12.3 The balance of the Participation Fee shall be paid prior to the first game of each season, unless other arrangements have been made in advance with the sport coordinator. Requests for refunds for non-participation shall be considered on a case-by-case basis by the COMMITTEE.

12.4 Athletes and their immediate families receive free admission to home games for the sports in which they are participating.

12.5 deleted specific guidance regarding paying for car rides and sack lunches

12.6 CFS Athletics has purchased liability insurance. However, this is secondary insurance to a family's own medical insurance coverage.

13.0 Letters of Recognition

CFS does not wish to exalt the temporal in any endeavor; however, if we are training our children to seek God's glory first and not their own, recognition of accomplishment may be appropriate. Ideally, recognition would be based upon not only athletic ability or even effort, but also demonstration of Christ-like character as a teammate and competitor.

At this time, CFS has left the decision of how one achieves that recognition in the form of a “letter” up to the individual coach for each team with the only restriction being that an athlete must be participating in CFS athletics as a 9th grader or above in order to earn a letter and no student may earn a letter for more than four seasons.. The standards for earning a letter of recognition are to be disseminated by the coach at the beginning of each season so that the players and parents will understand the goals of that coach.

VERSION HISTORY

Version	Description	Date
1.4	Many changes after Athletics sub committee review	July 31, 2016

APPENDIX FOR ATHLETICS POLICIES

6.0 Approved Sports , Teams and Team Members

6.1 Approved sports under CFS Athletics are:

- 6.1.1 Basketball
- 6.1.2 Cross Country
- 6.1.3 Soccer – Boys
- 6.1.4 Soccer – Girls
- 6.1.5 Track
- 6.1.6 Volleyball
- 6.1.7 Golf – Boys/Girls (Compete Together)

6.2 Approved teams under CFS Athletics and their roster size are:

- 6.2.1 Basketball – Boys - Junior High (12 players)
- 6.2.2 Basketball – Boys – Varsity (12 players)
- 6.2.3 Basketball – Girls – Junior High (12 players)
- 6.2.4 Basketball – Girls - Varsity (12 players)
- 6.2.5 Cross Country – Junior High (unlimited)
- 6.2.6 Cross Country – Varsity (unlimited)
- 6.2.7 Soccer – Boys – Junior High (18 players)
- 6.2.8 Soccer – Boys – Varsity (18 players)
- 6.2.9 Soccer – Girls – Junior High (18 players)
- 6.2.10 Soccer – Girls – Varsity (18 players)
- 6.2.11 Track – Junior High (unlimited)
- 6.2.12 Track – Varsity (unlimited)
- 6.2.13 Volleyball – Junior High (9 players)
- 6.2.14 Volleyball – Varsity (9 players)
- 6.2.15 Golf – Varsity (6 players)
- 6.2.16 Golf – Junior Varsity (6 players)

7.0 Scheduling: Player event limits

7.2 Pursuant to the policy in 7.1, the coordinator or coach shall consider limiting contests as follows:

Basketball	Junior High Girls	No player shall compete in more than Twenty-nine games, including tournaments and post-season competition
	Junior High Boys	Same as above
	Varsity Girls	Thirty-three games, including tournaments and post-season competition
	Varsity Boys	Same as above
Cross Country	Junior High	Seven meets
	Varsity	Ten meets, including regional and state meets
Soccer	Junior High Girls	Seventeen games, including tournaments and post-season competition
	Junior High Boys	Same as above
	Varsity Girls	Twenty-three games, including tournaments and post-season competition
	Varsity Boys	Same as above
Track & Field	Junior High	Nine meets, including regional and state meets
	Varsity	Eleven meets, including regional and state meets
Volleyball	Junior High Girls	Fifteen days of competition, including post-season competition
	Varsity Girls	Twenty-five days of competition, including post-season competition
Golf	Junior Varsity	Eight tournament and one head to head Ryder Cup style tournament.
	Varsity	Eleven tournaments, including State and Nationals and One head to head Ryder Cup style tournament.