

CHES Student Expectations

When participating in CHES events, I will...

- Be kind and respectful to others in what I say and do
- Follow the directions given by adults
- Keep hands, feet, and objects to myself
- Respect other people's property by not taking or damaging it.
- Respect the venue by following all rules and expectations of the area

When rules are broken/forgotten, students will:

- Be given a verbal reminder
- Be offered movement/change of place at event or in class
- Have an adult sit next to the child during event or in class
- Take a break from the event or class with an adult, and parent will be informed of the problem

If rules are forgotten after the 4 reminders, students may have to stay with a parent, based on the leadership's assessment of the behavior. If rules continue to be broken/forgotten after this point, the child may be dismissed from the event or class.

CHES Bullying Policy

We have a no-bullying policy. Bullying can be described as unwanted behavior from a person or group that is either:

- intimidating, malicious, or belittling
- an abuse or misuse of power that undermines, humiliates, or cause physical or emotional harm to someone

The bullying might:

- be a regular pattern of behavior or a one-time incident
- happen face-to-face or in emails, calls, or social media

In most incidents, the first step will be a meeting with the students involved and their parents. Problem-solving for the individual situation should occur at this point, with written steps for the future. If behaviors continue past the initial incident, leadership will meet to help solve the situation.

Depending on the seriousness of an incident and/or the level of concern from parents, CHES leaders may require all persons involved and any witnesses to submit typed statements recording the details of the event.

Repeated situations of bullying may result in a student needing a parent chaperone at all events or classes or the student's removal from events or classes for a length of time as decided by the leadership team. Continued situations after these measures are taken will result in an inability to attend future events or classes.