

## Peacemaker's Pledge

### *A Commitment to Biblical Conflict Resolution*

As people reconciled to God by the death and resurrection of Jesus Christ, we believe that we are called to respond to conflict in a way that is remarkably different from the way the world deals with conflict. (Matt. 5:9; Luke 6:27-36; Gal. 5:19-26.) We also believe that conflict provides opportunities to glorify God, serve other people, and grow to be like Christ. (Rom. 8:28-29; 1 Cor. 10:31-11:1; James 1:2-4.) Therefore, in response to God's love and in reliance on his grace, we commit ourselves to respond to conflict according to the following principles:

**Glorify God** — Instead of focusing on our own desires or dwelling on what others may do, we will rejoice in the Lord and bring him praise by depending on his forgiveness, wisdom, power, and love, as we seek to faithfully obey his commands and maintain a loving, merciful, and forgiving attitude. (Ps. 37:1-6; Mark 11:25; John 14:15; Rom. 12:17-21; 1 Cor. 10:31; Phil. 4:2-9; Col. 3:1-4; James 3:17-18; 4:1-3; 1 Peter 2:12.)

**Get the Log out of Your Eye** — Instead of blaming others for a conflict or resisting correction, we will trust in God's mercy and take responsibility for our own contribution to conflicts—confessing our sins to those we have wronged, asking God to help us change any attitudes and habits that lead to conflict, and seeking to repair any harm we have caused. (Prov. 28:13; Matt. 7:3-5; Luke 19:8; Col. 3:5-14; 1 John 1:8-9.)

**Gently Restore** — Instead of pretending that conflict doesn't exist or talking about others behind their backs, we will overlook minor offenses or we will talk personally and graciously with those whose offenses seem too serious to overlook, seeking to restore them rather than condemn them. When a conflict with a Christian brother or sister cannot be resolved in private, we will ask others in the body of Christ to help us settle the matter in a biblical manner. (Prov. 19:11; Matt. 18:15-20; 1 Cor. 6:1-8; Gal. 6:1-2; Eph. 4:29; 2 Tim. 2:24-26; James 5:9.)

**Go and be reconciled** — Instead of accepting premature compromise or allowing relationships to wither, we will actively pursue genuine peace and reconciliation—forgiving others as God, for Christ's sake, has forgiven us, and seeking just and mutually beneficial solutions to our differences. (Matt. 5:23-24; 6:12; 7:12; Eph. 4:1-3, 32; Phil. 2:3-4.)

By God's grace, we will apply these principles as a matter of stewardship, realizing that conflict is an assignment, not an accident. We will remember that success in God's eyes is not a matter of specific results, but of faithful, dependent obedience. And we will pray that our service as peacemakers will bring praise to our Lord and lead others to know His infinite love. (Matt. 25:14-21; John 13:34-35; Rom. 12:18; 1 Peter 2:19; 4:19.)

Adapted from [The Peacemaker: A Biblical Guide to Resolving Personal Conflict](#). © 1997, 2003 by Ken Sande. All Rights Reserved.

### Conciliation Responses

*Personal peacemaking* responses (overlook an offense, reconciliation, or negotiation) are carried out in private between the parties themselves. Although it is appropriate for one or both parties to seek advice on how to implement these responses, they should normally try to resolve their differences one-on-one before asking others to intervene in the dispute.

If repeated efforts at personal peacemaking do not resolve a matter, then you may need to pursue one of the other conciliation responses (mediation, arbitration, or accountability), which will require the assistance of other people in your church or community.

For more information, please see the Peacemaker Brochure included in your packet.

#### **As a member of Knowlton Fine Arts, Inc),**

I have read and understand the Peacemaking Pledge and Conciliation Responses.

I agree to follow the procedure outlined in the Peacemaker brochure to resolve any conflict that may arise at Knowlton Fine Arts.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_