

BY-LAWS OF AGAPE CHRISTIAN HOMESCHOOL ORGANIZATION

ARTICLE I - OFFICES

1. The registered office of the corporation shall be at (location for members only), Dillsburg, Pennsylvania 17019.
2. The corporation may also have offices at such other places as the Board of Directors may from time to time appoint or the activities of the corporation may require.

ARTICLE II – PURPOSE

1. STATEMENT OF PURPOSE

The purpose of Agape Christian Homeschool Organization, also known as AGAPE, is to provide children with educational opportunities that promote academic excellence and the development of Godly character as outlined in the Bible. This will be done in class settings under the supervision of other Christian homeschooling parents. Every attempt will be made to provide challenging and meaningful classes for our children. (Prov. 22:6, Phil. 4:8, 1 Tim 4:12-13, Gal. 5:22-23)

ARTICLE III - STATEMENT OF FAITH

1. STATEMENT OF FAITH

- (a) Agape Christian Homeschool Organization is a body of homeschoolers from various Christian traditions, believing in one triune God – the Father, His Son and Our Savior, Jesus Christ; and the Holy Spirit. We believe that the Bible is without error and is the inspired word of God.
- (b) We are comfortable praying together, discussing God, and sharing Bible stories and verses (Matthew 18:20).
- (c) As parents, we prayerfully and gladly accept the responsibility of educating our children (Prov 22:6, Deut 11:18-19).
- (d) Our instruction reflects a Christian worldview solidly rooted in the Holy Bible (2 Tim 3:16-17).

2. STATEMENT OF RESPECT AND DIGNITY

We believe that all persons have the right to dignity and respect. We expect members of our community to treat others with love, respect, and kindness. Hateful and harassing behavior or attitudes directed

toward any individual, contradict and are not in accord with Scripture nor the beliefs of Agape Christian Homeschool Organization, as stated within Article III.

We are all sinners. We believe that God offers forgiveness for all our sins and redemption and restoration for those seeking His mercy through Jesus Christ (Rom. 3:23; Acts 3:19-21; Rom 10:9-10; 1Cor. 6:9-11).

We believe that every person must be afforded compassion, love, kindness, respect and dignity. (Mark 12:28-31; Luke 6:31).

3. STATEMENT OF MARRIAGE AND SEXUALITY

I. PURPOSE

The purpose of this statement is to clarify our sincerely-held religious beliefs on sexuality and marriage, as well as to express our expectations of AGAPE members.

II. DEFINITIONS

“Sex” means the biological condition of being male or female as determined at birth.

“Gender Identity” means a person’s perception of having a particular gender, which may or may not correspond with their birth sex.

“Members of the Agape community” means any student, parent, teacher and teacher assistant.

III. SINCERELY-HELD RELIGIOUS BELIEF ON SEXUALITY AND MARRIAGE

AGAPE’S sincerely-held religious belief is that God wonderfully and immutably creates each human person as either male or female, and that these two distinct, complementary sexes reflect the image and nature of God (Gen. 1:26-27). Renunciation of one’s biological sex sacrifices God’s intended image for that person.

We believe the term “marriage” has only one meaning: the uniting of one human man and one human woman in a single, exclusive union, as delineated in Scripture (Gen. 2:18-25). We believe that marriage between one man and one woman uniquely reflects Christ’s relationship with His Church (Eph. 5:21-33). We believe that God intends sexual intimacy to occur only between a man and a woman who

are married to each other (1 Cor. 6:18; 7:2-5; Heb. 13:4). We believe that God has commanded that no sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including but not limited to cohabitation, adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, or use of pornography) is sinful and offensive to God (Matt. 15:18-20; 1 Cor. 6:9-10). We also believe in God's redemption and restoration as written in our Statement of Respect and Dignity, in Article III, Statement 2.

4.STATEMENT OF THE SANCTITY OF LIFE

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Ps. 139:13-16, Prv. 20:29, Prv. 16:31).

5. STATEMENT OF COMMUNITY

We acknowledge that there are denominational differences between us, but we choose to concentrate on our spiritual unity as believers through our common faith in Jesus Christ and will not allow doctrinal differences to hinder our cooperation as Christian home educators (Ps. 133:1).

ARTICLE IV - SEAL

1. The corporate seal shall have inscribed thereon the name of the corporation, the year of its organization and the words "Corporate Seal, Pennsylvaniaⁿ¹".

ARTICLE V -- MEMBERS

1. Members shall be approved by a unanimous vote of the Board of Directors. The Board of Directors shall have the authority to admit new Members at any other time as the Board may deem appropriate in order to fill vacant positions for teachers and other staff as the Board of Directors may deem to be desirable. Every Member and shall have the following qualifications:

(a) Each Member must sign and submit a Parent Code of Conduct, which shall contain the statement

“As a member of AGAPE Christian Homeschool Organization I agree to accept the Statement of Faith as my own, and agree to accept anyone who has made a like profession as an equal Christian member in this organization.”

(b) Each member shall complete a Code of Conduct letter accepting the Primary Documents, (AGAPE By-Laws and Operations Manual) which shall be adopted or amended by the active members of the organization from time to time as stated in Article XVII, Amendments. The Primary Documents shall adopt those principles outlined in Article III above.

(c) Membership is open to all Christian homeschooling families. Such families must currently be homeschooling and have at least one (1) school year of homeschooling experience, including homeschooling under Pennsylvania Law or under a Charter School.

(d) For the purposes of this Organization, “family” is defined as a male and a female parent, married, with one or more children (Genesis 1:26-28), or a single parent, or adopted, foster or step children (James 1:27).

(e) Members must fill out an application and be approved by the Board of Directors. After the Board of Directors approves an application, potential members shall be put on a waiting list.

(f) Membership for the next semester following Board approval may be granted to any family that signs the Parent Code of Conduct and remits dues following an invitation from the Board.

(g) If a member wants to sponsor children who are not immediate family members, this must be approved by the Board of Directors, which may require the parents or guardians of the other children to sign the Parent Code of Conduct, pay applicable dues and participate in other activities or perform such other obligations as parent members of the Organization.

(h) **NON-DISCRIMINATION POLICY:** AGAPE Christian Homeschool Organization admits family members of any race, color, and national or ethnic origin to all rights, privileges, programs, and activities generally accorded or made available to members of the Organization.

2. Members must commit for a full semester, commencing with the signing of the Parent Code of Conduct and remittance of dues and ending with the last class of the following semester. Students depend on teachers to follow through with their commitment to teach the classes for which they volunteer. It is extremely important that Members join with the understanding that they are expected to continue through the entire term. If at any time during the term of membership unforeseen circumstances force a family to break their commitment with the Organization and thereby withdraw, they must inform the Board of Directors in writing as soon as possible. If a family withdraws in this manner, the Board of Directors will have discretion to grant or withhold future membership on this

basis.

3. The Board of Directors may determine from time to time the amount of initiation fee, if any, and semester dues payable by the members. The amount of the initiation fee and the semester dues shall be determined as an amount necessary to cover the costs to carry out the Organization's purpose and shall not include any amount for profit. All dues paid by the Members shall be non-refundable.

4. The Board of Directors, by affirmative vote of two-thirds of all of the Directors of the Board present, may suspend or terminate a member for reason, including, but not limited to non-compliance with the Primary Documents or the Parent Code of Conduct, after an appropriate hearing and may, by a two-thirds vote of board members present at any board meeting, terminate the membership of any member who becomes ineligible for membership, or suspend or terminate any member who shall be in default in the payment of any dues or assessments.

5. Upon written request signed by a former member and filed with the Secretary, the Board of Directors may, by the affirmative vote of two-thirds of the members of the Board, reinstate such former member to membership upon such terms as the Board of Directors may deem appropriate.

6. Membership in this corporation is not transferable or assignable.

ARTICLE VI - MEETINGS OF MEMBERS

1. Meetings of the members shall be held at such place or places, either within or without the Commonwealth of Pennsylvania, as may from time to time be fixed by the Board of Directors.

2. Quorum is defined as a minimum of 51% of eligible members.

3. The Mandatory Meetings of the members shall be held once per semester at dates set by the Board of Directors for the purpose of:

(a) Paying dues for the following semester.

(b) Volunteering to teach or assist in specific areas.

(c) Receiving important issues affecting the Organization.

- (d) Prayer.
- (e) Business announcements from the Board of Directors.
- (f) Taking action on issues as set by the Board of Directors.

The Mandatory Meetings are for adults only (babies-in-arms excepted).

4. The annual meeting of Members shall be held on the thirty-first (31st) day of March or such other date as may be determined by the Board of Directors in each year if not a legal holiday, and if a legal holiday, then on the next full business day following at o'clock when they shall elect a Board of Directors and transact such other business as may properly be brought before the meeting. If the annual meeting shall not be called and held within six months after the designated time, any member may call such a meeting. Upon notice to the Members in accordance with the notice provisions set forth in subparagraph 5 below (relating to notice), the Board of Directors shall have the authority to reschedule the annual meeting to coincide with a Mandatory Meeting.

5. Special meetings of the members may be called at any time by the President, or at least two Directors of the Board of Directors, or members entitled to cast at least ten percent (10%) of the votes which all members are entitled to cast at the particular meeting. At any time, upon written request of any person who has called a special meeting, it shall be the duty of the President to fix the time of the meeting which shall be held not more than sixty days after the receipt of the request. If the Secretary shall neglect or refuse to fix the time of the meeting, the person or persons calling the meeting may do so. Business transacted at all special meetings shall be confined to the objects stated in the call and matters germane thereto.

6. Written notice of every meeting of the members, stating the time, place and object thereof, shall be given by, or at the direction of, the Secretary to each member of record entitled to vote at the meeting, at least fourteen (14) days prior to the day named for the meeting, unless a greater period of notice is required by statute in a particular case. If the Secretary shall neglect or refuse to give notice of the meeting, the person or persons calling the meeting may do so. In the case of a special meeting, the notice shall specify the general nature of the business to be transacted.

7. Persons authorized or required to give notice of a meeting of members may, in lieu of any written notice of a meeting of members required to be given, give notice of such meeting by causing notice of such meeting to be officially published. If eighty percent (80%) of the members of record entitled

to vote at the meeting do not have addresses of record within the territory of general circulation of the newspapers required for official publication, the notice shall also be published in newspapers which have an aggregate territory or general circulation which includes the addresses of record of at least eighty percent (80%) of such members of record.

8. A meeting of members duly called shall not be organized for the transaction of business unless a quorum is present. The presence in person of a majority of the members entitled to vote shall constitute a quorum at all meetings of the members for the transaction of business except as may be otherwise provided by-law or by the Articles of Incorporation and the acts of a majority of the members present at a meeting at which a quorum is present shall be the acts of the members. The members present at a duly organized meeting can continue to do business until adjournment, notwithstanding the withdrawal of enough members to leave less than a quorum. If a meeting cannot be organized because a quorum has not attended, those present may, except as otherwise provided by statute, adjourn the meeting to such time and place as they may determine, but in the case of any meeting called for the election of directors, those who attend the second of such adjourned meetings, although less than a quorum, shall nevertheless constitute a quorum for the purpose of electing directors. In the case of any meeting called for any other purpose, those who attend the second of such adjourned meetings, although less than a quorum, shall nevertheless constitute a quorum for the purpose of acting upon any resolution or other matter set forth in the notice of the meeting, if written notice of such second adjourned meeting, stating that those members who attend shall constitute a quorum for the purpose of acting upon such resolution or other matter, is given to each member of record entitled to vote at such second adjourned meeting at least ten days prior to the day named for the second adjourned meeting.

9. Any action which may be taken at a meeting of the members or of a class of members may be taken without a meeting, if a consent or consents in writing, setting forth the action so taken, shall be signed by all of the members who would be entitled to vote at a meeting for such purpose and shall be filed with the Secretary of the corporation.

10. Every family that is a member of the Organization shall be entitled to one vote, which may be cast by any adult member of the family. No family shall sell its vote for money or anything of value. Upon request of a member, the books or records of membership shall be produced at any regular or special meeting of the corporation. If at any meeting the right of a person to vote is challenged, the presiding officer shall require such books or records to be produced as evidence of the right of the person challenged to vote, and all persons who appear by such books or records to be members entitled to

vote may vote, subject to the above limitation of one vote per family. The right of a member to vote, and his/her right, title and interest in or to the Organization or its property, shall cease on the termination of his/her membership.

11. Voting may be by ballot, mail or any reasonable means determined by the Board of Directors. Elections for directors need not be by ballot except upon demand made by a member at the election and before the voting begins.

12. In advance of any meeting of members, the Board of Directors may appoint judges of election, who need not be members, to act at such meeting or any adjournment thereof. If judges of election are not so appointed, the presiding officer of any such meeting may, and on the request of any member shall, make such appointment at the meeting. The number of judges shall be one or three. No person who is a candidate for office shall act as a judge.

ARTICLE VII – DIRECTORS

1. The business and affairs of this corporation shall be managed by its Board of Directors, which shall be comprised of between seven (7) and eleven (11) directors, as determined by the Members of the Organization, who shall be natural persons of full age and who need not be residents of this Commonwealth but who shall be members of this corporation. They shall be elected by the members at the annual meeting of the members of the corporation, and each director shall be elected for a one (1) year term, first time candidates should have the expectation of holding their board position for at least 2 terms, and until his/her successor shall be elected and shall qualify. In order to qualify to sit on the Board of Directors, a candidate for a Board position must have been active in the corporation for at least two (2) full semesters and intend to be an active member for the duration of their term. Exceptions may be granted by unanimous approval of the Board. Husband and wife may not serve on the Board at the same time. Candidates must intend to fulfill the responsibilities of the Board position as defined in the By-laws and sign a Board Member Letter of Commitment prior to beginning their term.

2. In addition to the powers and authorities by these By-Laws expressly conferred upon them, the Board of Directors may exercise all such powers of the Organization and do all such lawful acts and things as are not by statute or by the Articles or by these By-Laws directed or required to be exercised or done by the members.

3. The meetings of the Board of Directors may be held at such times and at such place or places within this Commonwealth or elsewhere, as a majority of the directors may from time to time appoint, or as may be designated in the notice calling the meeting.

4. Written or personal notice of every meeting of the Board of Directors shall be given to each director at least seven (7) days prior to the day named for the meeting. This notice requirement may be waived by a quorum of Directors in attendance at a meeting that, in good faith, deem the meeting of the Board to have been called in emergency circumstances or under other circumstances that prohibit the giving of the seven (7) day notice otherwise required.

5. A majority of the directors in office shall be necessary to constitute a quorum for the transaction of business and the acts of a majority of the directors present at a meeting at which a quorum is present shall be the acts of the Board of Directors, unless otherwise stated in the By-Laws. Any action which may be taken at a meeting of the directors may be taken without a meeting, if a consent or consents in writing setting forth the action so taken shall be signed by all of the directors in office and shall be filed with the Secretary of the corporation.

6. The Board of Directors may, by resolution adopted by a majority of the directors in office, establish one or more committees to consist of one or more directors of the corporation. Any such committee, to the extent provided in the resolution of the Board of Directors or in the By-Laws, shall have and may exercise all of the powers and authority of the Board of Directors, except that no such committee shall have any *power* or authority as to the following:

(a) The submission to members of any action required by statute to be submitted to the members for their approval.

(b) The filling of vacancies in the Board of Directors.

(c) The adoption, amendment *or* repeal *of the* By-Laws.

(d) The amendment or repeal of any resolution of the Board. (e) Action on matters committed by the By-Laws or resolution of the Board of Directors to another *committee of the* Board.

7. The Board may designate one or more directors as alternate members of any committee, who may replace any absent or disqualified member at any meeting of the committee. In the absence or disqualification of a member of a committee, the member or members thereof present at any meeting and not disqualified from voting, whether or not he/she or they constitute a quorum, may unanimously appoint another director to act at the meeting in the place of any such absent or disqualified member.

Each committee of the Board shall serve at the pleasure of the Board.

8. The Board of Directors shall not be compensated.

9. The entire Board of Directors, or a class of the Board, where the Board is classified with respect to the power to select directors, or any individual director, may be removed from office without assigning any cause by the vote of members entitled to cast at least a majority of the votes which all members present would be entitled to cast at any annual or other regular election of the directors or of such class of directors. In case the Board or such a class of the Board or any one or more directors are so removed, a meeting of the members shall be held within thirty (30) days following the removal of a director under this paragraph for the purpose of filling the vacancy created. If members are entitled to vote cumulatively for the Board or a class of the Board, no individual director shall be removed unless the entire Board or class of the Board is removed in case sufficient votes are cast against the resolution for his/her removal, which, if cumulatively voted at an annual or other regular election of directors, would be sufficient to elect one or more directors to the Board or to the class.

10. The Board of Directors may declare vacant the office of a director if he/she is declared of unsound mind by an order of court or is convicted of felony, or if within sixty (60) days after notice of his/her selection, he/she does not accept such office either in writing or by attending a meeting of the Board of Directors, and fulfill such other requirements of qualification as the By-Laws may specify.

11. A director of the corporation shall stand in a fiduciary relation to the corporation and shall perform his/her duties as a director, including his/her duties as a member of any committee of the board upon which he/she may serve, in good faith, in a manner he/she reasonably believes to be in the best interests of the corporation, and with such care, including reasonable inquiry, skill and diligence as a person of ordinary prudence would use under similar circumstances. In performing his/her duties, a director shall be entitled to rely in good faith on information, opinions, reports or statements, including financial statements and other financial data, in each case prepared by any of the following:

(a) One or more officers or employees of the corporation whom the director reasonably believes to be reliable and competent in the matters presented.

(b) Counsel, public accountants or other persons as to matters which the director reasonably believes to be within the professional or expert competence of such person.

(c) A committee of the Board upon which he/she does not serve, duly designated in accordance with law, as to matters within its designated authority, which the director reasonably believes to merit

confidence. A director shall not be considered to be acting in good faith if he/she has knowledge concerning the matter in question that would cause the director's reliance to be unwarranted.

In discharging the duties of their respective positions, the Board of Directors, committees of the board and individual directors may, in considering the best interests of the corporation, consider the effects of any action upon employees, upon suppliers and customers of the corporation and upon communities in which offices or other establishments of the corporation are located, and all other pertinent factors. The consideration of those factors shall not constitute a violation of this section.

Absent breach of fiduciary duty, lack of good faith or self-dealing, actions taken as a director or any failure to take any action shall be presumed to be in the best interests of the corporation. A director of the corporation shall not be personally liable for monetary damages as such for any action taken, or any failure to take any action, unless:

- (a) The director has breached or failed to perform the duties of his/her office under this section.
- (b) The breach or failure to perform constitutes self-dealing, willful misconduct or recklessness.

The provisions of this section shall not apply to:

- (1) The responsibility or liability of a director pursuant to any criminal statute; or (2) the liability of a director for the payment of taxes pursuant to local, State or Federal law.

12. Directors as such shall not receive any stated salary for their services, but by resolution of the Board, expenses of attendance, if any, may be reimbursed at each regular or special meeting of the Board provided, that nothing herein contained shall be construed to preclude any director from serving the corporation in any other capacity and receiving compensation therefore.

ARTICLE VIII – OFFICERS

1. The executive officers of the corporation shall be chosen by the Board of Directors, and shall be a President, Vice President, Secretary, Treasurer and such other officers and assistant officers as the needs of the corporation may require. The President and Secretary shall be natural persons of full age; the Treasurer, however, may be a corporation, but if a natural person, shall be of full age. They shall hold their offices for a term of one year and shall have such authority and shall perform such duties as

are provided by the By-Laws and as shall from time to time be prescribed by the Board of Directors. It shall not be necessary for the officers to be directors and any number of offices may be held by the same person. The Board of Directors may secure the fidelity of any or all such officers by bond or otherwise.

2. Any officer or agent may be removed by the Board of Directors whenever in its judgment the best interests of the corporation will be served thereby, but such removal shall be without prejudice to the contract rights of any person so removed.

3. The President shall be the chief executive officer of the corporation; he/she shall preside at all meetings of the members and directors; he/she shall have general and active management of the affairs of the corporation; shall see that all orders and resolutions of the Board are carried into effect, subject, however, to the right of the directors to delegate any specific powers, except such as may be by statute exclusively conferred on the President, to any other officer or officers of the corporation. He/She shall execute bonds, mortgages and other documents requiring a seal, under the seal of the corporation. He/She shall be ex-officio a member of all committees and shall have the general powers and duties of supervision and management usually vested in the office of President. No person shall be eligible to be appointed to the office of President unless such person has served on the Board of Directors for at least one (1) full year prior to being appointed to the office of President.

4. The Vice President shall act in all cases for and as the President in the latter's absence or incapacity, and shall perform such other duties as he/she may be required to do from time to time.

5. The Secretary shall attend all sessions of the Board and all meetings of the members and act as clerk thereof, and record all the votes of the corporation and the minutes of all its transactions in a book to be kept for that purpose; and shall perform like duties for all committees of the Board of Directors when required. He/She shall give, or cause to be given, notice of all meetings of the members and of the Board of Directors, and shall perform such other duties as may be prescribed by the Board of Directors or President, under whose supervision he/she shall be. He/She shall keep in safe custody the corporate seal of the corporation, and when authorized by the Board, affix the same to any instrument requiring it.

6. The Treasurer shall have custody of the corporate funds and securities and shall keep full and accurate accounts of receipts and disbursements in books belonging to the corporation, and shall keep the moneys of the corporation in a separate account to the credit of the corporation. He/She shall

disburse the funds of the corporation as may be ordered by the Board, taking proper vouchers for such disbursements, and shall render to the President and directors, at the regular meetings of the Board, or whenever they may require it, an account of all his/her transactions as Treasurer and of the financial condition of the corporation.

ARTICLE IX - VACANCIES

1. If the office of any officer or agent, one or more, becomes vacant for any reason, the Board of Directors may choose a successor or successors, who shall hold office for the unexpired term in respect of which such vacancy occurred.
2. Vacancies in the Board of Directors, including vacancies resulting from an increase in the number of directors, shall be filled by a majority of the remaining members of the Board, though less than a quorum, and each person so elected shall be a director until his/her successor is elected by the members, who may make such election at the next annual meeting of the members, or at any special meeting duly called for that purpose and held prior thereto.

ARTICLE X - BOOKS AND RECORDS

1. The Organization shall keep an original or duplicate record of the proceedings of the members and the directors, the original or a copy of its By-Laws, including all amendments thereto date, certified by the Secretary of the corporation, and an original or a duplicate membership register, listing the names of the members, and showing their respective addresses and the class and other details of the membership of each. The corporation shall also keep appropriate, complete and accurate books or records of account. The records provided for herein shall be kept at either the registered office of the Organization in this Commonwealth, with the corporation's legal counsel, at its principal place of business wherever situated; or at other locations as may be determined to be appropriate by the Board of Directors.
2. Every Member shall, upon written demand under oath stating the purpose thereof, have a right to examine, in person or by agent or attorney, during the usual hours for business for any proper purpose, the membership register, books and records of account, and records of the proceedings of the members and directors, and to make copies or extracts therefrom. A proper purpose shall mean a purpose reasonably related to the interest of such a person as a Member. In every instance where an

attorney or other agent shall be the person who seeks the right to inspection, the demand under oath shall be accompanied by a power of attorney or such other writing which authorizes the attorney or other agent to so act on behalf of the member. The demand under oath shall be directed to the corporation at its registered office in this Commonwealth or at its principle place of business wherever situated.

ARTICLE XI - MEMBERSHIP CERTIFICATES

1. Membership in the Organization may, but is not required to be, evidenced by Certificates of Membership, as determined by the Board of Directors, in which case they shall be in such form and style as the Board of Directors may determine. The fact that the corporation is a nonprofit corporation shall be noted conspicuously on the face of each certificate. They shall be signed by the President or a Vice President and by the Secretary or an Assistant Secretary, and shall bear the corporate seal.

ARTICLE XII - TRANSACTION OF BUSINESS

1. The Organization shall make no purchase of real property nor sell, mortgage, lease away or otherwise dispose of its real property, unless authorized by a vote of two-thirds of the Members.

2. All checks or demands for money and notes of the corporation shall be signed by such officer or officers as the Board of Directors may from time to time designate.

ARTICLE XIII - ANNUAL REPORT

1. The Board of Directors shall present annually to the members a report, verified by the President and Treasurer or by a majority of the directors, showing in appropriate detail the following:

(a) The assets and liabilities, including the trust funds of the corporation as of the end of the fiscal year immediately preceding the date of the report.

(b) The principal changes in assets and liabilities including trust funds, during the year immediately preceding the date of the report.

(c) The revenue or receipts of the corporation, both unrestricted and restricted to particular purposes, for the year immediately preceding the date of the report, including separate data with respect to each trust fund held by or for the corporation.

(d) The expenses or disbursements of the corporation, for both general and restricted purposes,

during the year immediately preceding the date of the report, including separate data with respect to each trust fund held by or for the corporation.

(e) The number of Members of the Organization as of the date of the report, together with a statement of increase or decrease in such number during the year immediately preceding the date of the report, and a statement of the place where the names and addresses of the current members may be found.

(f) This report shall be filed with the minutes of the meeting of Members.

ARTICLE XIV – NOTICES

1. Whenever written notice is required to be given to any person, it may be given to such person, either personally or by sending a copy thereof by first class mail, postage prepaid, or by telegram, charges prepaid, or by electronic mail if the person to receive notice has provided the corporation with an electronic mail address. Such notices to be sent by mail or electronic mail shall be sent to the recipient's address, postal or electronic, appearing on the books of the corporation, or, in the case of directors, supplied by him/her to the corporation for the purpose of notice. If the notice is sent by mail or by telegraph, it shall be deemed to have been given to the person entitled thereto when deposited in the United States mail or with a telegraph office for transmission to such person. A notice shall be deemed to have been given immediately upon personal delivery or by electronic mail. A notice of meeting shall specify the place, day and hour of the meeting and any other information required by statute of these By-Laws. When a special meeting is adjourned it shall not be necessary to give any notice of the adjourned meeting or of the business to be transacted at an adjourned meeting, other than by announcement at the meeting at which such adjournment is taken.

2. Whenever any written notice is required to be given under the provisions of the statute or the Articles or By-Laws of this corporation, a waiver thereof in writing, signed *by* the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice. Except as otherwise required by statute, neither the business to be transacted at nor the purpose of a meeting need be specified in the waiver of notice of such meeting. In the case of a special meeting of members such waiver of notice shall specify the general nature of the business to be transacted. Attendance of a person at any meeting shall constitute a waiver of notice of such-meeting, except where a person attends a meeting for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting was not lawfully called or convened.

ARTICLE XV - MISCELLANEOUS PROVISIONS

1. The fiscal year of the corporation shall begin on the first day of January and end on the last day of December of each year.
2. One or more persons may participate in a meeting of the Board or of the members by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other. Participation in a meeting pursuant to this section shall constitute presence in person at such meeting.
3. So long as the corporation shall continue to be organized on a nonstock basis, the Board of Directors shall have authority to provide for the members to make capital contributions in such amounts and upon such terms as are fixed by the directors in accordance with the provisions of section 5541 of the Nonprofit Corporation Law of 1988.
4. The Board of Directors, by resolution, may authorize the Organization to accept subventions from members or nonmembers on terms and conditions not inconsistent with the provisions of section 5542 of the Nonprofit Corporation Law of 1988, and to issue certificates therefor.

ARTICLE XVI- INDEMNIFICATION

The Organization shall indemnify each of its directors, officers, and employees whether or not then in service as such (and his or her executor, administrator and heirs), against all reasonable expenses actually and necessarily incurred by him or her in connection with the defense of any litigation to which the individual may have been a party because he or she is or was a director, officer or employee of the corporation. The individual shall have no right to reimbursement, however, in relation to matters as to which he or she has been adjudged liable to the Corporation for negligence or misconduct in the performance of his/her duties, or was derelict in the performance of his/her duty as director, officer or employee by reason of willful misconduct, bad faith, gross negligence or reckless disregard of the duties of his/her office or employment. The right to indemnity for expenses shall also apply to the expenses of suits which are compromised or settled if the court having jurisdiction of the matter shall approve such settlement.

The foregoing right of indemnification shall be in addition to, and not exclusive of, all other rights to that

which such director, officer or employee may be entitled.

ARTICLE XVII -- AMENDMENTS

By-Laws may be adopted, amended or repealed by the vote of members entitled to cast at least two thirds (2/3) of the votes which all members are entitled to cast thereon at any regular or special meeting duly convened after notice to the members of that purpose.

ARTICLE XVIII DISSOLUTION

1. Dissolution of the corporation shall be passed by majority vote of capable and eligible Directors of the Board present and in accordance with Article 6.4. Membership shall be given advanced notice. In the event that the corporation should dissolve, the Board of Directors shall have the authority to dispose of the assets of the corporation by donating the same to any organization which provides educational or religious instruction and that the Board of Directors deems to hold moral and religious beliefs similar to those of the members of the corporation. The Board should, but shall not be obligated to give preference to other homeschooling associations so long as such association holds moral and religious beliefs similar to those of the members of the corporation. The Board is not required to give consideration to the tax deductible status of such a donation. Any equipment and/or supplies may be donated in kind or sold and the proceeds there from donated, at the discretion of the Board.

2. The Board of Directors shall have the authority, at any time and from time to time, as the Board of Directors may deem appropriate, to designate the organization to which the corporation shall donate its assets in the event of dissolution.

March 1, 2011

Amended and Restated as of
June 23, 2020