BACH Sports Handbook

Welcome to BACH Red Hawk Sports! We are grateful for your willingness to serve as a coach. Our mission is to glorify God through athletics by developing Christlike character, teamwork, discipline and a love for healthy competition.

This handbook is designed to help all coaches understand their responsibilities, uphold consistent standards, and provide a safe, positive and faith-centered experience for every student-athlete.

Mission Statement

Our mission is to develop character and leadership in Hill Country homeschool families through sport to the glory of God. Through athletics, BACH Sports seeks to prioritize Christ-like character, leadership, skill development and team growth while competing with integrity and excellence.

BACH Sports Policy

Middle School Teams

Development is the primary focus at this level. Coaches will work to provide all players meaningful playing opportunities across the season. Playing time may vary from game to game based on attendance, effort, attitude and team needs, but all players will get to play. Coaches retain discretion in substitution patterns to maintain game flow and reinforce team concepts.

Junior Varsity (JV) Teams

Junior Varsity is a developmental competitive level as designated by TAIAO. Placement is based on skill level and team composition, not grade level. Athletes may participate at the JV level throughout high school. Playing time is not guaranteed to be equal and may vary by game. Coaches will seek to involve committed athletes in competition across the season, while maintaining integrity. Effort, coach-ability, preparation and team needs influence game participation.

Varsity Teams

Varsity competition emphasizes excellence and preparedness. Playing time is earned based on performance, preparation and strategic needs. Coaches maintain full discretion in substitution decisions. Character, accountability and leadership are expected at this level.

BACH Statement of Faith

- We believe in one God eternally existing in three persons, of one substance, power and authority, Father, Son and Holy Spirit.
- We believe that Jesus Christ is co-equal with the Father, living a sinless human life before ascending to heaven and will return again to earth.
- We believe that man was originally created in the image of God to enjoy fellowship with God and to have responsibility for the earth. God created male and female and He established marriage as a holy union between a man and a woman for the purposes of love, companionship, blessing, procreation and family.
- We believe that entrance into a state of fellowship with God is secured entirely by God's grace through a person's belief that Jesus Christ bore our sins in His sacrificial death, was bodily resurrected from the dead and was glorified as Lord and Ruler of all creation.
- We believe the Bible is the complete inerrant and final Word of God, divinely inspired, recorded by men and is the authority in faith and life.

Rules for Coaches

Coaches are leaders, mentors, and role models. Each coach is expected to:

1. Put Christ and the student-athletes' well-being above all else.
2. Teach fundamentals, rules, skills, strategy, and teamwork of the sport.
3. Encourage personal growth, effort, improvement, perseverance and respect for others.
4. Promote good sportsmanship toward teammates, opponents, officials and spectators.

5. Model Christ-like behavior at all times in words, actions and attitude; including honesty, humility, respect and integrity. Recognize you are a representative of Christ and BACH, even on social media.
6. Use uplifting, encouraging and appropriate language at all times, avoiding profanity, crude language or demeaning speech.
7. Communicate team expectations, schedules and policies clearly with parents, athletes and leadership.
8. Arrive early and remain until all athletes have been picked up.
9. Dress modestly and appropriately for practices and games, avoiding attire that is overly revealing, distracting or inconsistent with Christian modesty and follow the same guidelines as the BACH dress codes for students.
10. Never use or possess tobacco, alcohol, or drugs at any team events.
11. Avoid one-on-one situations with athletes in unsupervised or private settings, including in-person or through online communication.
12. Encourage athletes to balance academics, family and faith commitments, while understanding that team participation requires commitment, availability and reliability.
13. Complete all required trainings and background check requirements by given deadline required by leadership.
14. Be in agreement with the BACH Statement of Faith.
15. Uphold the standards of this handbook.
16. Address all conflicts through prayerful communication and appropriate leadership channels.

Safety & Supervision

We prioritize the physical, emotional, and spiritual safety of every athlete.

- Never leave an athlete unsupervised.
- Always have at least two adults present during practices or events.
- Coaches may not provide transportation to athletes alone, except in emergency situations with parental notification.

- Electronic communication with athletes must include a parent or utilize an approved team communication platform.
- Report any injuries, accidents, or concerns to leadership immediately.
- Maintain updated emergency contact and medical information for all athletes.
- Follow first-aid and emergency procedures as outlined by leadership.

Coaching 'Helpers' - Parent /Alumni Volunteers

- Must be background checked.
- Each coach is spoken with individually to make sure they each want this volunteer to help and feel they would be a good fit.
- Must interview with all members of the Sports Board.
- Serve under the supervision of the Head Coach and may not independently discipline athletes or take away from the team practice.
- During practice, alumni should not participate in scrimmages, for safety concerns.

Communications & Conflict Resolution

When issues arise:

1. Pray first and seek a calm, biblical approach.
2. Address concerns privately with the individual (athlete, parent, or coach).
3. If unresolved, bring the matter to the Athletic Director or Board.
4. Avoid gossip or public complaints.

Disciplinary Guidelines

Violations of this handbook may result in:

- Verbal or written warning.
- Temporary suspension from coaching duties.
- Removal from volunteer position (in serious or repeated cases).

Leadership reserves the right to determine disciplinary action in the best interest of the group and its students.

Coach Acknowledgment

I have received and read the BACH Sports Coaches Handbook. I understand and agree to abide by the rules, code of conduct and philosophy set forth by the program.

Coach Name: _____

Signature: _____

Date: _____