

Christian Home School Athletics Incorporated  
Amended Bylaws  
June 8, 2020

Article 1

Section 1.1 Name

Christian Home School Athletics (hereafter referred to as CHSA).

Section 1.2 Mission

To support families in training homeschooled students to successfully participate in a competitive, athletic environment. We will foster athletic teams that manifest the Fruits of the Spirit on and off the court.

Section 1.3 Statement of Faith

CHSA is a Christian ministry and operates under the following Statement of Faith:

We believe that the Bible is the infallible, inerrant Word of God, complete in revealing the triune Godhead: Father, Son, and Holy Spirit. We believe the Holy Spirit is equal with God the Father and God the Son, that He indwells, seals, and fills us with His power for the work of His service for God's glory.

We believe man was created in God's image, but because of the fall he became spiritually dead and in need of salvation from the penalty and power of sin.

We believe in the incarnation and virgin birth of our Lord Jesus Christ as perfectly divine and perfectly human. We believe that His substitutionary death and the shedding of His blood on the cross was for our redemption. We believe in the bodily resurrection of Christ, His imminent return, and the resurrection of His people.

We believe that the gift of eternal life is available to all men, that those who receive Christ by faith are regenerated by the Holy Spirit and thereby become the children of God.

All Directors, Officers and Members of the organization are required to be in agreement with this Statement of Faith.

Article II

Section 2.1 Governing Body

CHSA will be governed by a Board set forth in the Articles of Incorporation filed in the Office of the Secretary of State of the State of Texas under filing #800097233 effective June 26, 2002. The Board shall have the power to manage and administer the affairs of CHSA. The Board will serve without pay. There will be no limitation on the number of terms that may be served. The Board shall consist of no less than 5 Directors (President, VP of Basketball, VP of Volleyball, Treasurer and Secretary). If additional sports are added to CHSA, the VP of each sport is also a Director. In addition, the Board will have

**Officers.** The exact number of Officers will be determined from time to time by resolution of a majority of the current Board. (The Officers of the Board may include Head Coaches and Player Representatives from each sport). It is requested that Directors and Officers of CHSA wishing to resign his/her position provide written notification to the Board at least two (2) weeks before the resignation becomes effective.

Any Director or Officer may be removed from the Board by a 66 2/3% vote of the entire Board. Such removal must be given to the Director or Officer in writing and sent via first class mail or email within 30 days of the Board's determination.

### **Section 2.2 Directors and Officers**

The Directors of the Board (President, Vice President of Basketball, Vice President of Volleyball, Treasurer, Secretary, and Vice Presidents of any additional sports) shall be nominated by members in good standing and voted in by the existing Board.

The Officers of the Board (Head Coaches and Player Representatives) shall be nominated by members in good standing and voted in by the existing Board.

(a) The President shall preside at all Board meetings, appoint committee members and perform other duties as associated with the office.

(b) The President will appoint one of the Vice Presidents to assume the duties of the President, in case of the President's absence.

(c) The Vice President will be responsible for the day-to-day operation of their sport.

(d) The Treasurer shall keep record of the organization's budget and prepare financial reports as needed.

(e) The Secretary shall be responsible for the minutes of the Board, distribution and archived minutes.

(f) The Head Coaches shall be responsible for the direction of their sport and the dissemination of all Board discussions to their coaches.

(g) The Player Representatives shall serve as a liaison for the players and the organization.

### **Section 2.3 Quorum**

A majority of Board members represented in person shall constitute a quorum at any meeting. A quorum is required to convene any meeting of the Board wherein any official action is taken. If less than a quorum is present at any meeting, no formal action shall be taken except to adjourn the meeting to a subsequent date.

### **Section 2.4 Board Action Without Meeting Authorized**

Action on matters required to be taken at a regular or special Board meeting, may be taken without a Board meeting if a written consent, stating the action to be taken, is signed by a number of Board members that would constitute a quorum at a regular or special Board meeting. Such consent shall be submitted to the President and must state the date of each such Board members approval.

Upon satisfaction of the preceding requirements, the President may request a vote from each Board member on the matter in question. Passage of the question shall then be decided in the same manner as if the votes had been cast at a regular or special Board meeting.

The President shall notify the Board of the outcome of the vote, containing the name and vote of each participating Board member, within 24 hours of the completion of the voting.

#### Section 2.5 Nominations and Election of Directors and Officers of the Board

The Board shall adopt a policy and schedule governing the submission of nominations by the Members for the Board positions. Nominations shall be submitted in writing to the President or his/her designee prior to the deadline established by the nomination policy. At a minimum, nominations shall include the name of the person being nominated, the Board position for which they are being nominated, and the dated signature of the Member submitting the nomination.

The Board shall be solely responsible for electing Directors and Officers of the Board from among the nominations. Such elections for each open Board position shall be made by a simple majority vote of the Board at a Regular or Special meeting. The results of elections shall be announced to all Members for the Board positions in question.

In an effort to streamline the Board's electing of Directors and Officers of the Board, each sport's Leadership Team (consisting of their sport-specific Board members and the President) will conduct its own preliminary process to interview Board nominees and make a recommendation to the Board for each position under consideration. A quorum and a simple majority vote of the sport's Leadership Team is required for the recommended Member.

### Article III

#### Section 3.1 Member Eligibility

The following individuals are eligible for membership in CHSA: (a) Parents or legal guardians of homeschooled children age 18 or under as of September 1 (b) Other reputable persons desiring to volunteer and serve in accordance with CHSA's Mission and Statement of Faith, admitted on a case by case basis upon specific action of the Board.

Any person seeking membership in CHSA must meet all the conditions set forth herein Article III Section 3.2 Members in Good Standing. The Board may deny any request for membership in its sole discretion. The Board will provide notification of denial via first class mail, email or a telephone call to the applicant within 10 days of its determination.

#### Section 3.2 Members in Good Standing

A member of the organization includes: Directors, Officers, Coaches and Parents of current players. A member is considered to be in "good standing" when all of the following conditions are met; (a) he/she is in agreement with CHSA's Statement of Faith, and (b) he/she is the legal guardian of at least one child that is registered in a CHSA sponsored program, and (c) he/she has no outstanding monies due and owing CHSA, unless prior arrangements have been made with the treasurer for the repayment of such monies. Payment plans that are offered to all members will not be considered within the

scope of this definition, unless payments have not been made in accordance with the payment schedule and any portion thereof is past due.

An exception to item (b) of this section will be permitted only for a Director, Officer or Coach, who has been elected or appointed by the Board that may not be a legal guardian of or have a child participating in a CHSA sponsored program.

### Section 3.3 Member Revocations

The Board may revoke a person(s) membership at any time if any of the following conditions exist: (1) the member is no longer in good standing, or (2) the member's child or member shows a continuous pattern of disrespect for the CHSA authorities placed over him/her or continuous pattern of disrespect towards teammates and the pattern is not corrected, or (3) the member's child or member is involved in an incident inside or outside the scope of CHSA which does not reflect conduct congruent with Christian principals or morality. All revocations will be voted on and approved by official action of the Board. The Board will provide written notification of revocation via first class mail or e-mail to the member within 10 days of its determination.

### Section 3.4 Member Rights

Members are not entitled to a vote on any matter. Members in good standing, as defined herein, have the right to submit in writing, nominations for the Board positions. Nominations shall be made in accordance with Article II Section 2.5.

### Section 3.5 Member Grievances

Members in good standing, as herein defined, have the right for a grievance to be heard. The Board shall promulgate and publish a grievance policy, which may be amended from time to time. All grievances must be addressed in conformance with said policy. All Board decisions are final.

## Article IV

### Section 4.1 Annual Meeting of the Members

The regular annual meeting of the Members shall be held at a place, date and time designated by the Board. Notice of such meeting will be made public to each member in good standing by email and posted to the CHSA web site at least 10 days but no more than 60 days prior to the annual meeting.

### Section 4.2 Meeting of the Board

Regular Board meetings shall be held at least annually, at a place and time determined by the President. Members in good standing may attend Board Meetings with written approval by the President. The Board is not required to provide any notification of regular meetings to the Members.

#### Section 4.3 Special Meetings

Special meetings of the Board may be called at the discretion of anyone on the Board. Special meetings may include email meetings or votes. The Board is not required to provide any notification of special meetings to the Members.

#### Section 4.4 Agendas

Agendas for the Board Meetings shall be provided to everyone on the Board, by the Secretary at least 3 days prior to the meeting.

#### Section 4.5 Fiscal Policies

For financial reporting the fiscal year of the Board shall run from May 1 of one calendar year to April 30 of the next calendar year. The tax year of the Board shall run from April 1 of one calendar year to March 31 of the next calendar year.

### Article V

#### Section 5.1 Records

The Articles of Incorporation, the Bylaws and Minutes of the Board of Director meetings will be kept in a Minutes Book and be held by the Secretary. The Minutes of each meeting, including Financial Reports, shall be submitted to the Board via email for approval within 10 days of the Board meeting. The approved minutes shall be signed and attested to by the President and Secretary at the next subsequent Board meeting.

#### Section 5.2 Inspection of Records

The Board will make available for inspection to any member in good standing, all records in accordance with State Law. The Board may establish additional procedures for inspection or copying of records not in conflict with State Law.

#### Section 5.3 Amendments to Articles of Incorporation or Bylaws

The Board has the power to amend, add, delete or repeal any part or parts of the Articles of Incorporation or Bylaws at any meeting of the Board, with a 66 2/3% affirmative vote of the entire Board.

### Article VI

#### Section 6.1 Assets

All assets and materials of CHSA shall be under full ownership of CHSA. The Board may establish policies for the use, loaning or disposal of assets.

By a majority vote of the Board, the Bylaws are hereby amended as of the 8th day of June 2020.

Clint Jackson 6/30/20  
Clint Jackson, President

In Witness Hereof:

Dana Hacker 6.30.2020  
Dana Hacker, Secretary