# FORT BELVOIR CHILD & YOUTH SERVICES VOLUNTEER APPLICATION PACKET

Thank you for your interest in volunteering with Child & Youth Services! Our various programs serve over 7,000 children and youth in the Fort Belvoir community. The Youth Sports & Fitness program relies heavily on volunteers to coach well over 100 sports teams each year. Without volunteers hundreds of children would miss out on the opportunity to learn and grow from participation in these programs.

All forms should be completed in their entirety. Full social security number is required to process all background checks. Please read, sign and return all forms as well as this coversheet.

Fort Belvoir Youth Sports Coach Application Form—Only for Coaches

Youth Sport's Coach Position Description—Only for Coaches

IMCOM Background Check Work Order Ticket (IMCOM From 30-Section III)

Statement for Release of Treatment Information (DA 5018-R)

Basic Criminal History & Statement of Admission (DD 2981)

Fingerprint Information Worksheet (IMCOM 28L) —take to Security Office for fingerprinting

Standards of Conduct Acknowledgement Statement

Coaches' Code of Ethics—Only for Coaches

Volunteer Agreement (DD 2793)

Volunteer Health Report (signed by a Physician)

Proof of Current Immunizations—Only for facility based volunteers

Volunteer Service Record (DA 4162)—except Coaches

Parental Permission (DA 5671)—Only for minors

Outreach Volunteer Job Description—Applicant keeps this

2 Completed Reference Forms (Persons who can attest to your ability to work well with children)

Once all paperwork has been returned to the program manager and checked for completeness it will be forwarded to the Command Designated Entity (CDE) at Fort Sam Houston for processing. Failure to complete all paperwork and/or fingerprinting will result in the application being cancelled by the CDE.

## \*\*ALL BACKGROUND CHECKS ARE REQUIRED TO BE RE-VERIFIED EVERY FIVE YEARS.

For questions or assistance with this application please contact Ms. Jacquiline Hooker.

For questions specific to volunteering with the Youth Sports & Fitness program and coaching please contact

Ms. Aricka Vaughan.

Jacquiline Hooker Phone: 703-805-1835

Phone: 703-805-1835 Phone: 703-805-1258 Email: jacquiline.hooker2.naf@army.mil E-mail: aricka.a.vaughan.naf@army.mil

Aricka Vaughan

UNITED STATES ARMY
CHILD&YOUTH SERVICES

### Fort Belvoir Youth Sports Coach Application Form

Please Circle: †

Coach Signature

Tackle Football↑ House Basketball↑ Little League Baseball

Cheer (Basketball)

Soccert

Flag Football Select Basketball†

Tee Ball †
Cheer (Football)†

Select Soccer

Track & Field Wrestling Softball

SKIES Volunteer

Homeschooler Volunteer

Date\_

Head Coach(Indicate either the head	Assistant Coach ad coach or the assistant coach you wish to be	paired with above.)	
	Please Print Clearly		
ast Name	First		Middle
ailing Address			
ity	State	Zip Code	
-mail address			
elephone (h)	c)	w)	
hild:			
ame	Age		
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Reference: (Can attest to your ab	ility to work with children)		
Name			Phone Number
PR/First Aid, Emergency Proced	ures Training:		
	Expiration Date		

# IMCOM-HQ CYS VOLUNTEER YOUTH SPORTS AND FITNESS COACH JOB DESCRIPTION – Page 1



Organization:

IMCOM-HQ, Child & Youth Services (CYS) Youth Sports & Fitness

(YSF)

**Position Title:** 

CYS Sports and Fitness Volunteer Coach

**Summary:** 

A good coach improves your game. A great coach improves your life -

Michael Josephson

**Duties:** 

Teach proper skills, fundamentals of rules, strategies and procedures needed to participate in a specified sport in accordance with the CYS requirements. Be present at scheduled practices and games at least fifteen minutes before the scheduled starting time. Inform CYS YSF staff members regarding changes, concerns and issues. Keep players and parents informed about all practice and/or games times and any changes. Maintain a focus on sports skill development, recreation, maximum participation of players, and leisure activities. Maintain CYS property, role model appropriate behavior (e.g., Army Values, CYS Statement of Understanding) and abide by the CYS YSF

philosophy.

Time Required:

Practices are generally held during the period(s):

Monday - Friday: 1700-2030

Note: Practices must be conducted IAW CYS guidance

Games are generally held Week nights Monday - Friday: 1700-2030 and/or

Saturdays: 0800-1700

Note: Average – one/two games per week; times vary.

**Benefits:** 

Program is designed to promote positive attitudes and reinforce CYS Services SF philosophy and Army core values to offer children and youth opportunities to feel competent and instill values associated with the pursuit of skills in

sports, fitness, nutrition and recreational activities.

# IMCOM-HQ CYS VOLUNTEER YOUTH SPORTS AND FITNESS COACH JOB DESCRIPTION – Page 2

National Youth Sports Coaches Association (NYSCA) Training: Child Abuse Reporting, Prevention, Identification and Recognition **Developmentally Appropriate Practices** First Aid / CPR Orientation **Concussion Training Orientation:** CYS Sports and Fitness Certification Clinic Parents Association for Youth Sports (PAYS) Orientation Parent Meeting specific to sport meeting being coached Background/clearance check IAW CYS guidance Qualifications: CYS Youth Sports & Fitness Director Supervisor: Assessment: CYS YSF Volunteer Coaches will receive feedback through the CYS YSF Director and/or designated YSF staff. Must be available approximately 4-8 hours per week **CYS Services SF Supervisor Signature:** Jarry R. Arrington Services, Sports and Fitness Director Coach/Volunteer Signature:

**Contact Information:** 

CYS Services Sports and Fitness Volunteer

Jerry Arrington

Youth Sports & Fitness Director jerry.r.arrington.naf@mail.mil

703-805-9139

CYS Services Sports and Fitness - Bringing out the best in youth

# INSTALLATION MANAGEMENT COMMAND (IMCOM) BACKGROUND CHECK REQUEST (BCR) FORM

For personnel in child services positions supporting Army programs and activities IAW Army Directive 2014-23 and DODI 1402.05

#### PRIVACY ACT STATEMENT

AUTHORITY: 34 USC 20351 and 10 USC 3013, Public Law 101-647, Section 231 (Crime Control Act of 1990); DODI 1402.05, Background Checks on Individualism DoD Child Care Services Programs, 11 Sep 2015, Army Directive 2014-23 (Conduct of Screening and Background Checks For Individuals Who Have Regular Contact With Children in Army Programs), DODI 6060.02 (Child Development Programs (CDPs), 5 Aug 2014), DODI 6060.4 (DoD Youth Programs (YPs), 23 Aug 2004), DoDI 1100.21, Voluntary Services in the Department of Defense, DODI 1400.25, Volume 731 DoD Civilian Personnel Management System: Suitability and Fitness Adjudication For Civilian Employees, 24 Aug 2012, DoD Instruction 1400.25, Subchapter 1403 (DoD Civilian Personnel Manual: Employment), 1 Dec 1996, Incorporating Change 5, 25 Mar 2000, DoD Instruction 1400.25, Volume 1231 DoD /Civilian Personnel Management System: Employment of Foreign Nationals; and E.O. 9397(SSN), as amended, AR 608-18, The Army Family Advocacy. PuRPOSE: To assess the suitability of persons and to determine the loyalty, eligibility, and general frustworthiness of individuals working in child (i.e., children under 18 years of age) services positions. ROUTINE USE: The DoD "Blanket Routine Users" set forth at the beginning of the Army's compilation of systems of records notices also apply to this system.

DISCLOSURES: Voluntary; however, failure to furnish all requested information will result in disapproval of the child services application or continued service in child services position.

Clear Form

			SECTION I- APPLI	CANT	PROVIDED	INFORM	ΔΤΙ	)N		
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Requester Nam	e: Jacquiline F	looker	Requester Teleph	one: 703	-805-1835		ueste nail:	jacquiline.h	nooker2	2.naf@army.mil
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Garrison: Army	1		Installation: Fort Belvo	ir		Director	ate/O	rganization:	DFMV	/R/CYS
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		SECTION	VII- FAMILY CHI	LD CAI	RE/EMERGE	NCY PL	ACE	MENT CA	RE	
All househo	ld members age	es 12 and up must t	pe listed on this form, ever re-verification, refer to I	en if they a	are not due for a forksheet 30A for	CSBC re-ve r required do	rificat cume	ion. For each	person	listed below requiring initial or
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Remarks	Section- Please	note any special rec	uests (i.e. Additional "sup	ervisors" fo	or PSIP requests,	additional PC	Cs, o	r information to	assist v	vith the processing of the BCR)
Name and sign	ature of Functi	onal Manager:		***************************************				Date Subn	nitted:	
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I,		For u	se of this form, see AR 600-85; the proponent agency is DCS, G	S-1.	
Collect's full name    Collect's full name			SECTION A - CONSENT		
do hereby voluntarily consent to the release of the following information by HQDA ASAP  (name of installation AD)  pertaining to my identity, diagnosis, prognosis, or treatment from any Army record maintained in connectical alcohol or other drug abuse education, training, treatment, rehabilitation, or research to Child/Youth Svcs State of the purpose of completing a background check requirement in accordate Department of Defense Instruction 1402.05 and Army Directive 2014-23.  *** see above***  (extent or nature of information to be disclosed)  *** SECTION B - EXPIRATION/REVOCATION (Check applicable paragraph)  1. I understand that this consent automatically expires when the above disclosure action has been treliance thereon and that, except to the extent that such action has been taken, I can revoke this consensultime.  - Or -  (For disclosure to civilian criminal justice officials under the provisions of paragraphs 6-9b(4)(b) and 6-10e(3), AR 600-8.  2. I understand that this consent automatically expires 60 days from today's date or when my prese criminal justice system status changes to  Further, I understand that if my release from confinement, probation, or parole is conditioned upon in participation in the ADAPCP, I cannot revoke this consent until there has been a formal and effective termination or revocation of my release from such confinement, probation, or parole.			, this	lay of	20
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SECTION C - APPROVAL AUTHORITY FOR RELEASE OF INFORMATION		SECTIO	N C - APPROVAL AUTHORITY FOR RELEASE OF INF	FORMATION	
E: Other than the MEDCEN/MEDDAC Commander, approval authority for release of information may be delegated to the Pros Physician or the Clinical Director.					
In my judgment, the release of an evaluation of the present or past status of					he Program
(client's name) in the alcohol or other drug treatment and rehabilitation program will not be harmful to him/her.	Phy.	sician or the Clinical Director.			
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#### CUI (when filled in)

# BASIC CRIMINAL HISTORY AND STATEMENT OF ADMISSION (Department of Defense Child Care Services Programs)

OMB No. 0704-0516 OMB approval expires: 20241031

The public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-informationcollections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

#### PRIVACY ACT STATEMENT

AUTHORITY: 34 U.S.C 20351, Child Care Worker Employee Background Checks Requirements for Background Checks; Public Law 115-91, Section 925, (NDAA for FY2018)
Background and Security Investigations for Department of Defense Personnel (10 U.S.C. 1564 note); 5 U.S.C. 9101, Access to Criminal History Records for National Security and Other
Purposes; Executive Order 10450 Security Requirements for Government Employees; DoD Instruction 1402.05, Background Checks on Individuals in DoD Child Care Services
Programs; DoD Manual 1402.05, Background Checks on Individuals in Department of Defense Child Development and Youth Programs.

PRINCIPAL PURPOSE(S): To collect criminal history information of DoD personnel or contractors seeking to work with children in DoD child care services programs. Information received may be used to assess preliminary interim, on-going, or final suitability/fitness of DoD personnel or contractors working with children in these programs.

ROUTINE USES: In addition to those disclosures generally permitted under 5 U.S.C. 522a(b) of the Privacy Act of 1974, these records may specifically be disclosed outside of DoD pursuant to 552a(b)(3), including as follows: To designated officers and employees of Federal, State, local, territorial, tribal, international, or foreign agencies, or other public authorities, or to other offices or establishments in the executive, legislative, or judicial branches of the Federal Government, in connection with the hiring or retention of an employee, the conduct of a suitability, credentialing, or security investigation, the classifying of jobs, the letting of a contract, or the issuance of a license, grant or other benefit by the requesting agency, to the extent that the information is relevant and necessary to the requesting agency's decision on the matter and the Department deems appropriate; to the appropriate Federal, State, local, territorial, tribal, foreign, or international law enforcement authority or other appropriate entity where a record, either alone or in conjunction with other information, indicates a violation or notential violation of law.

potential violat A complete list	ion ot law. t of routine uses may be found in the applicable Sy	stem of Records Notice (S	ORN) DUSDLOS DOD	Personnel Vetting Records	System at	
	efense.gov/Portals/49/Documents/Privacy/SORNs			, reisonner vetting Necords	System, at	
DISCLOSURE children.	: Voluntary. However, failure to provide all reque	sted information may resul	t in an unfavorable adj	udication or determination re	garding suitability or	fitness to work with
1. NAME (L	ast, First, and Middle Name) (Do not use initials or	abridgements.)	2. OTHER NAMI	E(S) USED		
3. DATE O	F BIRTH (YYYYMMDD) 4. INSTALLATION/	PROGRAM NAME			5. DATE OF	HIRE (YYYYMMDD)
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(a) Month/ Year(MM/YYY	(b) Offense	(c) Action Taken (	(d) Court or Law E City & Country if out	Enforcement Agency tside the United States)	(e) (f) Zip State Code	(g) Date of Self- Report(YYYYMMDD)
represer Uniform current a	hat the information provided above is accura native if I am apprehended, arrested, charge Code of Military Justice), State law, County I allegation/investigation of child abuse/negled by Program of an incident that met Departme	ed, or convicted by Fede law, or Municipal law re t or domestic violence,	eral, State, or local a ferenced in block 6. or have otherwise b	uthorities for any violation In addition, I will immedition any act of any act of	n of any Federal I ately report when received notifica k Yes or No for e	aw (including the I am aware of a tion from the Family
a. GIGHAI	ONE				D. DATE	(בישטואוואוא)
In the pa (including aware of notification No for ea	CERTIFICATIONS (Required by Child De- st year, have you been apprehended, arrest g the Uniform Code of Military Justice), State a current allegation/investigation of child about on from the Family Advocacy Program of an ach category.	ted, charged, or convict law, County law, or Mu use/neglect or domestic incident that met Depar	ted by Federal, State unicipal law? (Do no c violence by you, or rtment of Defense cr	e, or local authorities for a ot include traffic fines of le have you otherwise beer iteria for child maltreatme	any violation of an ess than \$300.) In in involved in any ent or domestic ab	y Federal law addition, are you act or received buse? Mark Yes or
a. 2nd YEA (Yes or No	AR (1) SIGNATURE	(2) DATE (YYYYMMDD)	b. 3rd YEAR (Yes or No)	(1) SIGNATURE		(2) DATE (YYYYMMDD)
c. 4th YEA (Yes or No		(2) DATE (YYYYMMDD)	d. 5th YEAR (Yes or No)	(1) SIGNATURE		(2) DATE (YYYYMMDD)
	Failure to provide	information may resu	ılt in an unfavorabl	e adjudication decision	l•	

#### CUI (when filled in)

# BASIC CRIMINAL HISTORY AND STATEMENT OF ADMISSION (Department of Defense Child Care Services Programs)

(Department of Defense Child Care Services Programs)					
9. NOTES (Use this space to enter additional comments.)					
10. AUTHORIZATION AND RELEASE CERTIFICATION					
I hereby authorize the Department of Defense and other authorized federal agencies to obtain any informatic government, state agencies, and/or foreign governments, including but not limited to, the Federal Bureau of Invest Counterintelligence and Security Agency (DCSA), the U.S. Office of Personnel Management (OPM), the Departm (DHS), (if applicable), and from the State Criminal History Repository for each state where I have resided. This a year from the date this form was signed or until termination of my affiliation with the Federal Government, whiche	stigation (FBI), the Defense nent of Homeland Security authorization is valid for one				
I have been notified of any employer's or Agency's right to require a criminal history records check as a condaffiliation with DoD Child Care Services Programs. I understand that I may request a copy of such records as mathelaw. I understand that I have a right to challenge the accuracy and completeness of any information container records check report. I also understand that pursuant to the Privacy Act, the information collected will be safeguate purpose of conducting the background check.	ay be available to me under ed in the criminal history				
I release any individual, including records custodians, any component of the United States Government or the History Repository supplying information, from all liability for damages that may result on account of good-faith contempts to comply with this authorization. This release is binding, now and in the future, on my heirs, assigns, a representative(s) of any nature. Copies of this authorization that show my signature are as valid as the original reconstruction.	ompliance, or any good-faith ssociates, and personal				
I declare under penalty of perjury that the statements made by me on this form are true, complete and correct certification, I understand that it is my responsibility to immediately inform my employer/supervisor or Child and Y if I am apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Uniform Code of Military Justice), State law, County law, or Municipal law with a crime referenced in block 6. (Do than \$300.). In addition, I will immediately report when I am aware of a current allegation/investigation of child ab violence, or have otherwise been involved in any act or received notification from the Family Advocacy Program of Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category. I also family child care provider that I will make the same report for the same offenses for members in my household.	outh Programs representative y Federal law (including the not include traffic fines of less use/neglect or domestic of an incident that met so understand that if I am a				
WARNING: False statements are punishable by law and could result in fines and/or imprisonment for up to five	years.				
a. SIGNATURE	b. DATE SIGNED (YYYYMMDD)				
11. PARENT CONSENT FOR MINORS:  If the applicant is a minor, a Parent or Legal Guardian must grant permission below for the background checks. To certifying they understand the purposes of these checks and hereby provide consent for the background checks.	he Parent/Legal Guardian is				
a. SIGNATURE OF PARENT/GUARDIAN (if under age 18)	b. DATE SIGNED (YYYYMMDD)				

#### **INSTRUCTIONS**

This Department of Defense Form is to be completed by prospective or current employees, volunteers, DoD contractors or employees of DoD contractors, Family Child Care (FCC) providers, and adults residing in the FCC home upon application for any position within a Department of Defense Child Care Services Programs. The form will be utilized for initial certification that said individual has not been apprehended, arrested, charged, or convicted by Federal, State, or other Local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), Military law, State law, County law, or Municipal law, Regulation or Ordinance, nor have they been apprehended, arrested, charged or held by Federal, State or Local Authorities for any crime or offense involving any of the following: Crime involving a child, sex crime, drug or alcohol offense, domestic violence, violent crime/assaultive behavior, or other. FCC providers will also report the same offenses for members in their household. Individuals who work and volunteer in DoD Child Development and Youth Programs must update this form on an annual basis.

Completion of this form is voluntary; however, failure to provide requested information may result in an unfavorable adjudication or determination regarding suitability or fitness to work with children in support of DoD child care services programs

- 1. Provide your last, first, and middle name. Do not use initials or abridgements.
- 2. Provide any other names used to include maiden name.
- 3. Provide your date of birth in YYYYMMDD format.
- 4. Provide the installation and DoD program where you seek employment or to volunteer; if operating or residing in a FCC home, provide the address of the FCC home.
- 5. Provide the date of hire. To be completed by HR or Security Manager.
- 6. Place an X in the appropriate box based on whether you EVER been apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), State law, County law, or Municipal law? (Do not include traffic fines of less than \$300.) In addition, are you aware of a current allegation/investigation of child abuse/neglect or domestic violence by you, or have you otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category. Be sure to disclose any covered charges or incidents, even if they were expunged, and/or even if you would not otherwise need to disclose them on an employment application or forms, as they may be identified in the background check process. You must also disclose all covered incidents, even if you did so on a previous consent and self-disclosure form and/or even if the incident was previously adjudicated.

If you answered "Yes," explain your answer in the space provided. If additional space is needed, use block 9.

Use column 6.g for subsequent self-reports (as applicable).

- 7. Sign and Date.
- 8. On an annual basis, for the most recent year only, select the appropriate answer (yes or no) or write in the appropriate response indicating if you have been apprehended, arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law (including the Uniform Code of Military Justice), State law, County law or Municipal law? (Do not include traffic fines of less than \$300.) In addition, are you aware of a current allegation/investigation of child abuse/neglect or domestic violence by you, or have you otherwise been involved in any act or received notification from the Family Advocacy Program of an incident that met Department of Defense criteria for child maltreatment or domestic abuse? Mark Yes or No for each category.
- 9. If needed, use this space for additional comments to explain blocks 6 and/or 8.
- 10. Sign and date.



### **CODE OF ETHICS**

I hereby pledge to live up to my certification as a NAYS Coach by following the NAYS Coaches' Code of Ethics:

- I will place the emotional and physical well being of my players ahead of a personal desire to win.
- I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- I will do my best to provide a safe playing situation for my players.
- I promise to review and practice basic first aid principles needed to treat injuries of my players.
- I will do my best to organize practices that are fun and challenging for all my players.
- I will lead by example in demonstrating fair play and sportsmanship to all my players.
- I will not cheat or engage in any form of unethical behavior that violates league
- I will provide a sports environment for my team that is free of drugs, tobacco, and alcohol, and I will refrain from their use at all youth sports events.
- I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.
- I will use those coaching techniques appropriate for all of the skills that I teach.
- I will remember that I am a youth sports coach, and that the game is for children and not adults.

Coach Signature	Date	е	

© National Alliance for Youth Sports

### **VOLUNTEER HEALTH REPORT**

### Physician's Statement

INSTRUCTIONS: Please provide a copy of this form to each volunteer to be given to his/her examining physician. The top portion of the form should be completed by the volunteer; the bottom portion must be completed and signed by a physician.

Fort Belvoir Youth Sports	s & Fitness
Name of CYS Progra	
Name of Applicant/Volu	unteer
ramo or repproduct voice	
	. N. I. P. Lenner, P. Lenner, L. H. Lenner, L. L. L. Lenner, L. L. Lenner, L.
To be completed by Ph	nysician
This statement is signed in compliance with the C	Code of Virginia, Section 63.2-1716
I certify that(Patient/Volunteer)	is free from any disability or
communicable disease which would prevent him/he his/her supervision.	
Physician's Printed Name:	
Address:	
Telephone Number:	
Physician's Signature:	Date:

# Statement of Understanding Child and Youth Services Personnel

Standards of Conduct and Accountability in Child and Youth Services (CYS) Programs

#### I understand that:

- 1. I am responsible for providing guidance in accordance with (IAW) CYS Policy by using knowledge, skills and abilities to identify appropriate and inappropriate behavior of children/youth based on their age and social/emotional development. I will role-model and explicitly teach problem-solving strategies, impulse control, empathy and acceptance of self and others as well as pro-social behavior.
- 2. I will never use corporal/physical punishment, psychological abuse or coercion as an acceptable form of guidance. Guidance will never be punitive in nature. Children will not be punished physically or verbally for lapses in toilet training or refusing food. I will never punish children/youth by any of the following: spanking, pinching, dragging or grabbing, shaking, or other corporal punishment; isolation; confinement in closets, boxes, or similar places; time away/timeout; binding to restrict the movement of mouth or limbs; humiliation, verbal abuse, taunting or teasing; deprivation of meals, snacks, outdoor play opportunities, or other program components. Restricting the use of specific play materials and equipment, or participation in a specific activity will be based on the developmental age and social/emotional development of the child and if it poses a safety concern for the child or others.
- 3. I am responsible for knowing the boundaries for appropriate and inappropriate touching that are established to ensure that CYS personnel have a clear understanding of what is acceptable and what is not. These boundaries are specified in the Standards of Conduct and Accountability SOP.
- 4. If an allegation of abuse/neglect is made against me, it will be grounds for immediate closure of my Family Child Care (FCC) home or reassignment outside of CYS until the investigation is completed.
- 5. I am responsible for supervising Infants, Pre-toddlers and Toddlers by sight and sound at all times, including when sleeping. Mirrors and video monitoring do not replace direct sight and sound supervision. Preschool and kindergarten children are supervised by sight most of the time, with the exception of brief periods when children cannot be seen but still heard, as long as I check frequently on children who are out of sight (i.e. child using the toilet independently, child in a library area). Kindergarteners and School-age children may leave my supervision for brief periods, so long as they are in a safe environment (such as going to a hall bathroom) but must be within sight and/or hearing most of the time. Middle School and Teen youth are supervised by monitoring areas where youth are engaged in activities and requires that I move throughout the facility.

- 15. I am responsible for completing reports on accidents, injuries to children/youth, or other unusual incidents that occur while I am on duty.
- 16. I will wear my appropriate color coded apparel (ensuring apparel can be seen at all times and from all angles) when caring for children/youth.
- 17. I will refrain from commenting, passing judgment, or providing guidance or input on sensitive topics with children/youth. I will encourage children/youth to reach out to a trusted family member or counselor for discussion.
- 18. The following Social Media and Electronic Communications are prohibited:
  - Displaying in the workplace or any other place likely to embarrass or undermine the
    professional credibility of the CYS program or otherwise interfere with CYS
    operations, any material that is sexually explicit, provocative, inappropriate,
    inflammatory, or unprofessional. Such materials shall not be present on CYS
    premises.
  - Communication to staff or children/youth that is unprofessional or inappropriate.
  - Communication with children/youth through social media platforms except via the program's official social media pages (e.g. facebook, twitter).
  - Communication with children/youth by email and messaging except via staff's .mil email address all electronic communications with children/youth will have a parent and at least one other staff member on the cc line.
  - Communication with children/youth by text message via a personal device.
  - Sharing home or personal email, messaging, phone numbers or social media addresses with children/youth.
  - Posting media to a personal social media site which includes non-familial children/youth enrolled in CYS programs.
  - Use of Personal Electronic Devices while on duty.
- 19. I am required to immediately inform my supervisor/program director if I am charged with a crime referenced on the DD Form 2981 Basic Criminal History and Statement of Admission.

#### **CAREGIVER'S CREED**

"I am an Army Caregiver, a professional trained in my duties. I serve Department of Defense Families who protect the nation, by protecting their children/youth. I will always provide a safe, nurturing, enriching environment and ensure accountability for children/youth in my care. Never will I put children/youth in harm's way or allow others to do so. I will build trust with parents/guardians so they can concentrate on their mission. I will always treat Families with the dignity and respect they deserve. Army Caregivers are key members of the Army Team. I am an Army Caregiver."

My signature acknowledges that I have read, understand, and will comply with the Caregiver's Creed and the Standard of Conduct and Accountability SOP on appropriate

VOL	UNTEER AGREEMENT FOR	
APPROPRIATED FUND ACTIVITIES	X NONAPPROPRIATED FU	ND INSTRUMENTALITIES
PAF	RT I - GENERAL INFORMATION	
1. TYPED NAME OF VOLUNTEER (Last, First, Middle Initial)		2. YEAR OF BIRTH
3. INSTALLATION Fort Belvoir, VA	4. ORGANIZATION/UNIT WHERE SE Child & Youth Services	RVICE OCCURS
5. PROGRAM WHERE SERVICE OCCURS	7. ANTICIPATED HOURS	
SAS	6. ANTICIPATED DAYS OF WEEK  Varies	Varies
8. DESCRIPTION OF VOLUNTEER SERVICES Homeschooler Volunteer		
DART II VOLUM	ITEER IN APPROPRIATED FUND ACTIVITIES	
9. CERTIFICATION	TIEER IN AFFROFRIATED FOND ACTIVITIES	
I expressly agree that my services are being prov Government or any instrumentality thereof, except for performance of approved volunteer services, tort cla arising out of legal malpractice. I expressly agree the benefits for these voluntary services. I agree to be be agree to participate in any training required by the in- offering. I agree to follow all rules and procedures of	aims, the Privacy Act, criminal conflicts of interest, nat I am neither entitled to nor expect any present of cound by the laws and regulations applicable to vo- installation or unit in order for me to perform the vol	juries occurring during the and defense of certain suits or future salary, wages, or other luntary service providers and untary services that I am
a. SIGNATURE OF VOLUNTEER		b. DATE SIGNED (YYYYMMDD)
xxxxxxxxxxxxxxxxxxxxxxxxxxxx	xxxxxxxxxxxxxx	0
(Last First Middle Initial)	SIGNATURE  XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	c. DATE SIGNED (YYYYMMDD)  0
PART III - VOLUNTEER I	IN NONAPPROPRIATED FUND INSTRUMENTAL	LITIES
11. CERTIFICATION  I expressly agree that my services are being provided of the control of the c	bility for tort claims as specified in 10 U.S.C. Section future salary, wages, or other benefits for these voluntary service providers, and agree to participate untary services that I am offering. I agree to follow	juries occurring during the on 1588(d)(2). I expressly agree voluntary services. I agree to te in any training required by the vall rules and procedures of the
a. SIGNATURE OF VOLUNTEER		b. DATE SIGNED (YYYYMMDD)
12.a. TYPED NAME OF ACCEPTING OFFICIAL b. (Last, First, Middle Initial)	SIGNATURE	c. DATE SIGNED (YYYYMMDD)
PART IV - TO BE COMPLETED AT E	END OF VOLUNTEER'S SERVICE BY VOLUNTE	ER SUPERVISOR
	4. SIGNATURE	15. TERMINATION DATE (YYYYMMDD)
16.a. TYPED NAME OF SUPERVISOR (Last, First, Middle Initial)	SIGNATURE	c. DATE SIGNED (YYYYMMDD)



### Child & Youth Services Volunteer Reference Form



Program: You	th Sports	CDC	SAC	YC	SKIES	Outreach	Homeschooler
Volunteers with	CYS work	directly with	n children ra	anging i	n ages from 6 v	veeks to eight	vices (CYS) on Fort Belvoi een years of age, depending of eter reference for the individu
Your Name: _					Telep	hone:	
Email:							
I. Howyellylei	you know th	newpplicant	? Aver	age	Little	Very	Little
2. I know the ap	plicant as a	(check all th	at apply):				
Co-Worke	er F	riend	Profession	nally	Neighbor	Other	
3. The applicant	relates well	to children:					
Agree	Some	what Agree	Son	newhat I	Disagree	Disagree	Don't Know
4. The applicant	possesses g	good commo	n sense:				
Agree	•	what Agree		newhat I	Disagree	Disagree	Don't Know
5. The applicant	will behave	e in a profess	sional mann	er at all	times:		
Agree		what Agree			Disagree	Disagree	Don't Know
6. Do you have	anv reason t	to question t	his person's	lovalty	to the United S	tates?	
Yes	No						
7. Do you have reliable, honest,						which tend to	show that this person is not
Yes	No						
Remarks:							
	i	rson Providing	Dafaranaa				Date



### Child & Youth Services Volunteer Reference Form



Program: Youth	Sports (	CDC SA	C YC	SKIES	Outreach F	Homeschooler
Volunteers with C	YS work di	rectly with ch	ildren ranging	in ages from 6 v	weeks to eighteer	es (CYS) on Fort Belvo n years of age, depending of reference for the individu
Your Name:				Telep	hone:	
Email:						
. How well do yo	ou know the	epplicant?	Average	Little	Very Lit	tle
2. I know the appl	icant as a (cl	heck all that a	ipply):			
Co-Worker	Frie	end Pr	rofessionally	Neighbor	Other	
3. The applicant re	elates well to	children:				
Agree	Somewl	hat Agree	Somewhat	Disagree	Disagree	Don't Know
I. The applicant p	ossesses god	od common se	ense:			
Agree	Somewl	hat Agree	Somewhat	Disagree	Disagree	Don't Know
5. The applicant w	vill behave in	n a profession	al manner at all	times:		
Agree	Somewl	hat Agree	Somewhat	Disagree	Disagree	Don't Know
6. Do you have an	y reason to	question this	person's loyalty	to the United S	tates?	
Yes	No					
7. Do you have an reliable, honest, tr					which tend to sho	ow that this person is not
Yes	No					
Remarks:						
		n Providing Refe				ate

VOLUNTEER SERVICE RECORD						
	For use of this form, see AR 608	3-1; the proponent agency is OACSIM.				
	PRIVACY A	ACT STATEMENT				
AUTHORITY:	5 USC Section 301, Department Regulation 608-1, Army Commun	Regulations; 10 USC Section 3013, Secretary of the Army; and Army ity Service Center.				
PRINCIPAL PURPOSE:		formation on volunteers to assist in determining qualifications and task of positions held, hours volunteered, training and awards received.				
ROUTINE USES:	None. The "Blanket Routine Uses' Records Notices apply to this syst	set forth at the beginning of the Army's Complications of System of tem.				
DISCLOSURE: Voluntary. However, failure to provide the requested information may exclude you from participating in Army Community Service Volunteer Program.						
INSTRUCTIONS: Upon resignation, retirement or transfer, the original of this record will be furnished for the personal file of the volunteer and a duplicate will be maintained at the organization for at least three years. In case of transfer, a duplicate record will be furnished to the gaining organization upon request of the volunteer.						
1. NAME OF VOLUNTEER (Last,	First, MI)	2. HOME ADDRESS (Street, City, State and ZIP Code)				
3. EMAIL ADDRESS						
4. TELEPHONE NUMBERS		5. SEX				
a. HOME		MALE FEMALE				
b. WORK c. FAX		6. DATE OF BIRTH (YYYYMMDD)				
7a. SPONSOR NAME		7b. SPONSOR UNIT ADDRESS				
	that applies to the volunteer. Famil	y members of service members should indicate the branch of service and				
status of the sponsor.						
SERVICE MEMBER	ARMY	AIR FORCE NAVY MARINE				
CIVILIAN EMPLOYE (APF and NAF)	OFFICER	ENLISTED				
ADULT FAMILY ME	MBER ACTIVE DUT	TY RETIRED				
YOUTH FAMILY MI (Under age 18 and	DECEDI/E	GUARD				
CIVILIAN (Not conn the military)	pected with DECEASED					
9. CHILDREN AT HOME		10. INITIAL COMMITMENT				
	SCHOOL IN SCHOOL	ONE DAY EVENT ONE MONTH EVENT THREE MONTHS				
11. EDUCATION HIGH SCHOOL COL	LEGE ADVANCED DEGREE	SIX MONTHS NINE MONTHS OTHER				
12. WORK EXPERIENCE						
13 VOLLINTEED EVDEDIENCE						
13. VOLUNTEER EXPERIENCE						

14. SPECIAL SKILLS	, INTEREST, HOBBIES	
15. POSITIONS HEL	D	511D D 4 7 5
START DATE	TYPE OF POSITION	END DATE (YYYYMMDD)
(YYYYMMDD)		(1111IIIIIIIII)
	SPECIAL RECOGNITION	
DATE	TYPE OF AWARD/SPECIAL RECOGNITION	PRESENTED AT
(YYYYMMDD)		
		Andreas Andreas
17. TRAINING		
DATE	TYPE OF TRAINING	HOURS
(YYYYMMDD)	TIFE OF TIVALINING	COMPLETED
18. VOLUNTEER AI	NNUAL HOUR RECORD	Harris de la composition della
YEAR		
HOURS		
19a. SIGNATURE	19b. DATE	(YYYYMMDD)