

Branches Parent-Job Credit System

The primary way that Branches keeps costs low for families is by incorporating the **Parent-Job Credit System**, which distributes the work load amongst the community. Instead of outsourcing managerial, teaching, and operational jobs to others, we do the jobs ourselves and save tremendous costs.

Your Credit Obligation

Each semester, each family will have a credit obligation to fulfill, depending on how many periods they stay throughout the day:

Branches Co-Op Day Schedule				
	Period 1 9:00-9:50	Period 2 10:00-10:50	Period 3 11:00-11:50	Lunch 11:50-12:30
Seedlings (0-24 mo.) Saplings (ages 2-3.5) Sprouts (ages 3.5-4) Buds (ages 5-6)	Mini-Branches Session			
Elementary- High School	classes	classes	classes	

families attending 2 class periods	families attending 3 class periods
4 credit obligation	5 credit obligation

If a family joins the co-op for 2 class periods, they will have a 4-credit obligation; if they stay for 3 class periods, they will have a 5-credit obligation. Families may not come to Branches for only one class period; a minimum of two classes is required.

If a family signs up for Mini-Branches, which is the equivalent of 3 class periods, they will have a 5-credit obligation.

Families with children in both Branches and Mini-Branches will only incur one credit obligation per semester; they will not incur one credit obligation for Branches and another for Mini-Branches.

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Fulfilling Your Credit Obligation

Parents may fulfill their credit obligation in a variety of ways according to the following chart. They can mix and match the jobs in any way that suits them.

JOBS WORTH 1 CREDIT	JOBS WORTH 2 CREDITS	JOBS WORTH 3 CREDITS	JOBS WORTH 5 CREDITS
<ul style="list-style-type: none">• setup crew• check-in helper• event helper• cleaning crew• lunch monitor• all-day snack bar helper	<ul style="list-style-type: none">• class helper (1 hour)• Mini-Branches class helper (1 hour)• security (1 hour)• blessings table	<ul style="list-style-type: none">• Branches teacher (1-hour class)*• Mini-Branches content teacher (1-hour class)*	<ul style="list-style-type: none">• Mini-Branches lead teacher (3 hour class)*• coordinators & directors*

****includes access to early class registration for students***

ALL NEW FAMILIES MUST SIGN UP FOR TEACHING AND CLEANING CREW JOBS.

For example, if a family is attending Branches for the full three periods, they will have a 5 credit obligation. Perhaps mom wants to teach one class, which will satisfy 3 credits of that obligation. In order to satisfy the remaining 2 credits of her family's obligation, she could also sign up for:

- setup helper (1 credit) and event helper (1 credit), or
- cleaning crew (1 credit) and check-in helper (1 credit), or
- class helper (2 credits).

As another example, if a family is attending Branches for two periods, they will have a 4 credit obligation. Mom could sign up for:

- cleaning crew (1 credit), class helper (2 credits), and lunch monitor (1 credit), or
- setup helper (1 credit) and teacher (3 credits).

From planning to implementation, there is an enormous amount of work that goes into running a large co-op. The credit system at Branches seeks to fairly distribute this workload, while bringing the community together in a common goal, to educate our children throughout classes and fellowship. If you have any questions regarding the system, please do not hesitate to reach out to the Branches Mesa campus director, Michele Summers at michele@branchesmesa.org.